



Going Global With Thetas

Profile:

Theta Helps Feed Africans

On Campus With Canadian Chapters

WINTER 1992 - 93



The Kappa Alpha Theta Magazine

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Over the Desktop

According to *Fortune* magazine, "There are global revolutions under way in managing, in politics, in technology, in communications. We are entering an age of boundless mobility and competition for business, for ideas, for people — truly an unparalleled era of possibilities."

These possibilities exist for Thetas also, if we take the global view. That is why this issue is *Going Global* (page 12). From the letter on page 6, written by a Theta teaching in Egypt, to the Profile on page 45, telling of Cindy McCaffrey's experiences in Malawi, there are stories about Thetas on the international scene.

My own global experience is limited; I've only been abroad once. And growing up in a small Indiana town in the '40s and '50s meant about the same exposure to different cultures! The good thing about it was that it is pretty hard to develop prejudices when minorities are too small to be identified. We grew up expecting everyone to be the same, and we were taught that everyone should be treated the same.

In order to find difference, I turned to science fiction. I read all the Bradbury and Asimov books and still am a Trekkie! (That's a *Star Trek* fan for the uninitiated.) So the idea of a federation of nations or globally inter-twined world has always seemed natural to me. It also seems perfectly logical that when the earth gets too crowded, we will put a dome over another planet, and brave adventurers will go off to start a new world. I'd like to be one of those pioneers, "to boldly go where no one has gone before."

But first we have to know how to get along with each other here, and it seems to me that Greek organizations have a wonderful opportunity to enable this to happen. Young children in elementary schools are learning that friends are friends regardless of the color of their skin or language they speak. When these children reach college age, the changes in our chapters, which are so slow in coming, will be as natural as breathing. For now, however, what better place for college students to learn how to deal with differences than a college fraternity — a family-like group of people who care about each other.

Some of you may have the same questions I have when looking at the pictures in the College Report section. Why isn't the diversity of cultures on the college campus reflected more in the pictures? Are we doing everything we can to enlarge our scope of friends? Or like me, are we just looking for our diversity in other places?

Several of the cutlines written by the chapter editors were edited because they talked about a diverse chapter. Diversity seemed to mean only different majors, different interests, different home states — differences that don't show in pictures.

There are more questions. Why don't the members who study abroad for a semester or year return to teach their sisters about the countries they visited? Why aren't there language tables in our chapter houses? Why don't we appeal more to people who are unlike us? Why can't we use our Fraternity membership to develop a true understanding of sisterhood in the global sense?

I hope I am wrong about our college chapters. I hope there will be lots of letters to the editors next issue, telling what the undergraduates are doing to increase cultural awareness in their chapters and on their campuses.

On an individual basis, we do better. The Thetas described in the feature all share the same desire — to get to know and appreciate difference. I think they meet essayist Robert Hughes' criteria for "people who can think and act with informed grace across ethnic, cultural, linguistic lines." Wouldn't it be nice if all of us could strive to achieve informed grace? Somehow I think our founders would like that.

Loyally,

Sue F. Supple
Sue F. Supple

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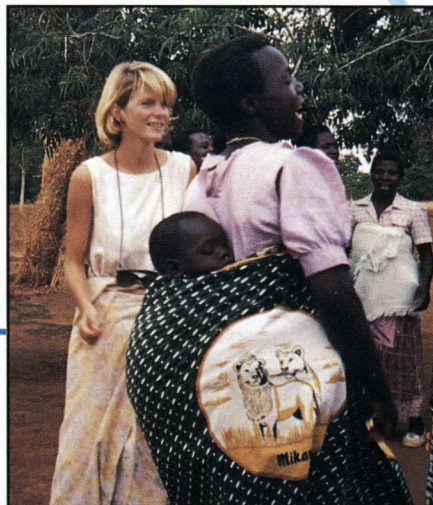
Business and the environment clearly demonstrate the interconnecting problems confronting society today. See how college chapters and individual Thetas respond to the global revolution.

Open Letter to Alumnae/19

Grand Council explains a new voluntary alumnae fee established at Grand Convention.

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"Give a man a fish, and you feed him for a day. Teach a man to fish, and you feed him for a lifetime." Alpha Eta Cindy McCaffrey brings this Chinese proverb to life in her work with the women of Malawi.



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The Canadian chapters make the spotlight, as Theta looks at its international aspect.

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1993 Theta graduates are getting ready to hit the job market. If you're looking for hard working, conscientious employees, check this list.

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Pictures tell the story for college chapters.

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Two of the eight Trustees are highlighted in this issue. More to come later.



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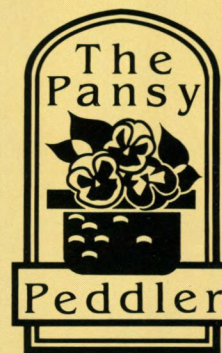


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Message from the President

Change is a very important word in the English language. Change happens to all of us from the day we are born until the end of our physical presence here on earth. It affects every person, every group, every society and every country.

Change throughout the world in the last five years has been phenomenal. We have witnessed the retreat of Communism, the Persian Gulf War, world-wide recession, starvation in unprecedented dimensions, nontraditional political candidates and campaigns, and even unusual weather patterns. Human beings have endured and are enduring unbelievable global conditions.

Change is all around us constantly. For me personally the last five years have been very full and demanding. I have moved three times, lost four close family members, changed jobs twice and sent my eldest son off to college. I have not only survived, but I have thrived because I was able to adapt. Theta was one of my major support systems throughout all of these changes.

Change for Kappa Alpha Theta has also been dramatic. New member numbers are fewer. Contributions have been reduced. There are continuing threats to the survival of the Greek system and our existence as a private organization. Finally, volunteer time for collegians and alumnae is not as great.

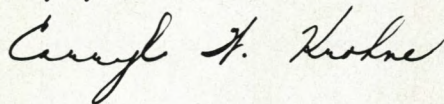
But change is not the problem; it is inevitable. As Hamlet said, "There is nothing either good nor bad, but thinking makes it so." It is our response to change that makes the difference, and Theta con-

tinues to be a healthy, relevant organization for women because it is adapting to international and local changes. We are responding with new programs, including our Member Orientation program, new officer structure, *Talking About Alcohol ...the Greek Consortium*, and Leader-Shape 1993.

Grand Council and the Foundation Board of Trustees are entering this biennium acknowledging Theta's need to continue to assess our weaknesses, opportunities and strengths. The following areas of focus have been targeted as ones for examination and potential change: alumnae programming, raising additional dollars, long-range planning, maintaining and increasing membership numbers, and recruiting and training volunteers.

Kappa Alpha Theta continues to prepare young women for a lifetime of challenges. For college women, it is the cornerstone for change and growth that will occur throughout their lives. For mature women, it provides a tremendous support system as those changes unfold. It has served more than 150,000 women well for 122 years. I am confident that it will continue to prosper throughout the coming years as we face unbelievable change, both internationally and locally.

Loyally in Theta,



Carryl W. Krohne
President



Letters

Dare to Care

I thought the Dare to Care voting feature was fantastic. It is crucial for all Thetas to realize how important it is to make our voices heard by voting on election days. One of our sisters was born and raised in Cuba and recently was naturalized as an American citizen. She got very emotional as she told us in chapter how much it meant to her to have the right to vote. Her story brought home to us how it truly is not only a right, but a privilege, to be able to choose our country's leaders.

Alpha Epsilon encouraged all of its eligible sisters to vote, and the standards committee sponsored an election night fireside in our lounge. We had two televisions tuned in to election returns, and had a fire in the fireplace, and red, white and blue food for ambiance. A lot of sisters attended, and it was great to come together on such an important night.

Karen Elise Witham, Editor
Alpha Epsilon/Brown

Corrections

Epsilon Epsilon/Baylor was one of three chapters which received honorable mention for the Founders Award at the 1992 Grand Convention.

Denver Alumnae Chapter received the Founders Award for Alumnae Excellence.

Congratulations to both of these chapters which were omitted in the awards lists printed in the autumn issue.

Grandmother Socks It To 'Em

I've wanted to write you for some time to tell you how happy I am to receive the Theta magazine in Cairo, Egypt. It's a breath of fresh air and a wonderful reminder of all the achievements my Theta sisters are contributing throughout the world.

Last year, I accepted a teaching position at the American International School in Egypt (Cairo) to teach art K-12. Since I graduated from the University of Illinois in 1951 with a degree in art, I was excited to explore this new challenge. My two children are grown so this will keep me active and continually learning. I was accepted as a workshop presenter at the NESA (Near East/South Asia) Educational Conference last March in Kuala Lumpur, Malaysia and my "sock it to 'em" puppets for learning in the classroom went over very well. The conference this year will be in Nairobi, Kenya. Maybe you could include my news and address in the magazine.

(I) really welcome the magazine, and congratulations on the superior content and news reporting.

Diane Nargiz
Delta/Illinois
American International School
P.O. Box 8090, Nasr City
11371 Cairo, Egypt

\$300 Reward for Lost Badge

Z. Faulkner lost her badge about five years ago when her daughter was initiated with it at Gamma Delta/Georgia. Anyone knowing of the lost badge, which has the initials CZF engraved on the back, should call Melissa at Faulkner Antiques, 606/252-1309.

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Taking Note

Collegians



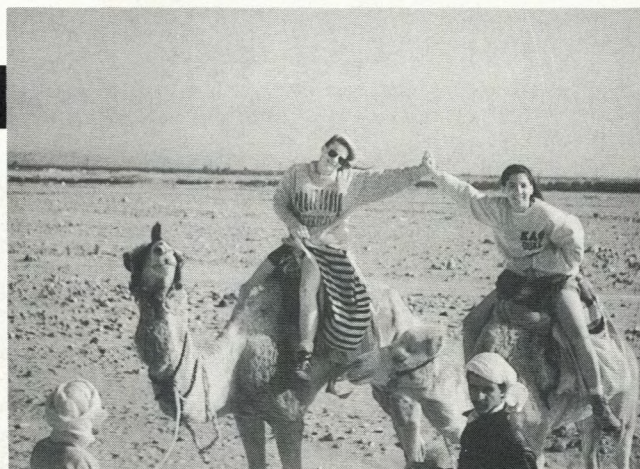
Karen Schray, president of Epsilon Rho Chapter, was honored for excellence in her academic, personal and leadership roles by Lehigh University at a special awards ceremony. The senior bio-chemistry major was presented with the "William H. Chandler Prize in Chemistry and Chemical Engineering," which is awarded to the top student in the field by the American Chemical Society. Schray also received the prestigious "Class of 1904 Award." This award is presented to the senior who displays the most outstanding qualities in scholastic achievement, personal development and promise of future leadership.



Last summer, three Thetas made a difference to disabled campers through their work at Bradford Woods Summer Camp near Martinsville, Ind. From left: Melanie Buckley, Gamma/Butler; Amy Chetem, Beta/Indiana; Amy Day, Nu/Hanover.

Three Thetas met while working at Bradford Woods Summer Camp, located near Martinsville, Ind., which hosts children and adults with disabilities including cerebral palsy, spinal bifida, mental retardation, cancer and Down's syndrome. **Melanie Buckley**, Gamma/Butler; **Amy Chetem**, Beta/Indiana; and **Amy Day**, Nu/Hanover, had the opportunity to help children climb a tree for the first time, canoe, swim, use their imaginations in creative arts, learn about nature, and camp out.

A Theta friendship was formed last spring at the University of Tel Aviv in Israel. After **Stacy L. Beugen**, Omega/UC-Berkeley, spied a Kappa Alpha Theta lavalier around the neck of **Jennifer Epstein**, Beta Rho/Duke, the two became roommates and traveling companions.



Stacy Beugen, Omega/UC-Berkeley and Jennifer Epstein, Beta Rho/Duke enjoy a camel ride in Dailab, Egypt.

Last May, two Alpha Gamma Chapter collegians, Jenny Perry and Laurie Griffith, completed CASA training and were inducted into the first Franklin County CASA volunteer class. Following graduation from Ohio State, Perry plans to attend law school and Griffith will pursue a career in communications.

Three adventurous Alpha Rho collegians completed their senior year at the University of South Dakota with a memorable event: sky diving. **Vicki Dybdahl**, **Kayla Korkow** and **Missy Baldwin** took a one-day class in preparation for the jump. Fellow Thetas were there on May 11 to support the "Theta Thrillseekers" as they climbed aboard the Sesna 182 that would fly them to 3,000 feet. All three successfully completed the jump and a unique Theta memory.

Alpha Rho "Theta Thrillseekers" tried South Dakota sky diving, from left: Vicki Dybdahl, Kayla Korkow and Missy Baldwin.



Delta Psi member **Debbie Liu** was chosen as the student commencement speaker at the graduation ceremony for the College of Natural and Agricultural Sciences at UC-Riverside. Liu will be attending UCLA in her fourth-year in the bio-medical program, an accelerated pre-med program. She has served Delta Psi Chapter as corresponding secretary and vice president efficiency, and was a recipient of Theta's Mary Hinkle Scholarship in 1991.



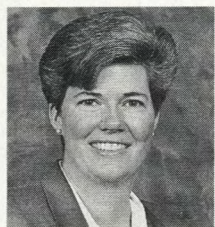
Britt Peschke, Alpha Gamma/Ohio State, won the \$1,500 first-place award in the Society of Women Engineers Technical Presentation Competition. The senior in mechanical engineering received the award at the SWE national convention in Orlando, Fla.

Taking Note



Among *This Little Light* volunteers, who work to help children at the Los Angeles Children's Hospital, are, from left: Jennifer Angeloff, Omicron/USC; Jennifer Wiser; Stephanie Booth Murray; founder Ranlyn Tilley Hill and Victoria Cunningham, both Beta Xi/UC-Los Angeles.

Theta alumnae are among the young professionals who have formed an organization called *This Little Light*, which supports the Los Angeles Children's Hospital through fund raising and volunteer efforts. *This Little Light* founder Ranlyn Tilley Hill, Beta Xi/UC-Los Angeles, spoke at the group's first fund raiser, which was held last June at the Santa Monica Pier Carousel.



Patricia Wilde Orlowitz, Beta Pi/Michigan State, has joined the Brighton Agency in Clayton, Miss., as vice president and partner. Brighton Agency is a full-service marketing communications company serving agricultural business-to-business and consumer accounts.

Rho alumna **Beth Olson**, a 1991 graduate of the University of Nebraska, appeared on the cover of the May 1992 issue of *Currents* magazine, the monthly publication of the Council for Advancement and Support of Education. Olson, an administrative assistant for the agricultural/banking division of the American Bankers Association in Washington, D.C., wrote an article which appeared in the publication. In the article, the former president of the Student Alumni Association at Nebraska discusses student benefits of a student alumni association.

Alumnae

Beta Nu/Florida State alumna **Elinor Wollenweber**, community relations coordinator for the city of West Palm Beach, has been named to the board of directors of the Center for Children in Crisis and the Palm Beach County Unit of the American Cancer Society. Wollenweber will participate in the Center's multi-disciplinary team approach to eliminating child abuse in Palm Beach and surrounding counties.

Colleagues describe **1992 Iowa Teacher of the Year Nancy Wineinger Mounts**, Gamma Pi/Iowa State, as "a human dynamo". The Sioux City North High School home economics teacher strives to make a difference in the lives of youth by teaching personal living and parenting skills. Her students also have an opportunity to discuss sensitive issues, including substance abuse, domestic violence, AIDS, incest and rape.

Cathy Morley Foster, Omicron/USC, has been named vice president at Laufer Associates, a Los Angeles firm specializing in public relations and marketing communications services. Foster, a cum laude graduate of the USC School of Journalism, will manage Laufer's agency account groups in addition to work on agency business development and management.

Joanne Lakin Pluckebaum has been selected by colleagues and students as an Outstanding Teacher of Purdue University Calumet for 1991-1992. The Alpha Chi/Purdue alumna joins a distinguished group of colleagues recognized for exceptional service to Purdue Calumet students.

Carol Vahue Lovelady is an only child, but found a lifelong sister through Theta. She and **Laurie Sims Durnell** have been important parts of each other's lives since they were initiated as charter members of Epsilon Epsilon at Baylor University in 1976. Through college life, marriage, children, triumphs and tragedies, the two have continued to depend on their friendship. Recently, they were reunited when Lovelady traveled the 8,500 miles from her Texas home to Durnell's home in South Africa.



Theta sisters Laurie Sims Durnell and Carol Vahue Lovelady haven't let distance weaken their friendship. The Epsilon Epsilon alumnae were reunited recently at Cape Point, South Africa.

Theta Authors



Cris Evatt, Beta Xi/UCLA, *He & She: 60 Significant Differences Between Men and Women*, 1992. After researching two years of contemporary books and articles on gender, Evatt distilled the information into a guidebook designed for busy adults. The primary theme: Women tend to be other-focused, while men tend to be self-focused. The book is Evatt's fifth.

Karyn Erickson Stansbery, Gamma Sigma/San Diego State, *Wild and Free, On the High Plains*. The good life of the people, the flora and fauna on Nebraska's High Plains is evoked in this collection of essays.

Joane Aune Blair, Beta Epsilon/Oregon State, *Fashion Terminology* (Prentice-Hall 1992). The terminology of fashion is a language of itself. This book presents the words of fashion and their meanings, clearly written and beautifully illustrated.

Nan Overton West, Beta Beta/Randolph-Macon, *He Wore a Pink Carnation*. A biography of West's father, Dr. M.C. Overton, pioneer doctor who established his first practice in Lubbock, Texas in 1901. The book includes photographs, clippings and personal accounts of deeds accomplished for early settlers of Lubbock.

Events

Last June the **1957 Gamma Pi pledge class** returned to its roots at Iowa State University in Ames, Iowa, for a weekend reunion. The alumnae have kept in touch in the 31 years since their graduation with three previous reunions and an annual newsletter compiled of individual letters. Said pledge class president Nancy Littlefield Thompson, "The Theta bond keeps us close in touch, eagerly anticipating our next reunion in 1995 in Whitefish, Montana."

The 1957 Gamma Pi pledge class returned to Iowa State for a reunion last June.



Events

Alpha Rho alumnae gathered for a 20-year reunion. Back row, from left: Nikki Roberts, Vicky King, Marylu Ledeburh, Kathy Lucas, Linda McFall, Donna Robinson, Cheri Osborn.

Center, from left: Joan Martin, Karen Burdett, Jane Raschke-Goodman, Sara Thoms, Gayle Dice, Carol Norbeck, MaryHelen Harris, Sherry Assmus. Front, from left: Patty Ericsson, Patty Meyers, Ruth Irvin, Anita Winter, Mary DeMcIntosh, Sue Reaney. Not pictured: Lee Barkley, Harriet Gulbrandsen, Linda Keller, Marcy Stroud, Ann Koch, Lynn Tschetter and Debby Wilcox.



A 20-year reunion of Alpha Rho Thetas was attended by 22 of the original 28 pledges of the 1972 class. Alumnae gathered for a weekend at a resort in the Black Hills to reminisce and re-establish friendships. Said participant Joan Petersen Martin, "Hundreds of pictures were taken, thousands of calories eaten and many hugs given. The laughter and friendship will not be forgotten as we are planning another reunion in 1997."

A group of alumnae from the 1970, '71 and '72 Beta Xi pledge classes have held reunions each summer in the last ten years. This year's reunion was a weekend at a beach house, spent enjoying college photo albums, catching up on memories of UCLA and current news of families and even a candle passing!

Beta Xi alumnae reunite at the beach. Back, from left: Pam Clark Ramsing, Debbie Amos Campbell, Carole Hall, Judi Woodward Archbold. Front, from left: Meg Meager DeGeus, Debbie Belisle Sembler, Teri Murphey Walker, Sherri Willson Oakley.



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Fraternity FYI



Dayton alumnae tour the Headquarters and learn more about Theta at a long-distance meeting. Back row from left: Dinah Davis Miller, Wilma Burkhart Meiger, Mary Jo Wolters and Chris Cameron-Ellis. Front row: Connie Layman Hegstrom, Lisa Hart Sulek and Sandra Skinkle Laubenthal.

Available Scholarships

The **Pittsburgh Alumnae Panhellenic Association** will award scholarships to deserving women for the Fall 1993 semester. Interested candidates must meet the following criteria:

- Currently a junior attending one of the following institutions:
 - Carnegie Mellon University
 - Duquesne University
 - Robert Morris College
 - University of Pittsburgh.

OR

The **Fairfield County Panhellenic Association** offers an annual scholarship to any sorority woman whose home address is in Fairfield County, Conn. and who is attending any college or university in the United States. The 1993 scholarship will be \$1,500. An applicant must be a sophomore or junior, an active member of a national Panhellenic Sorority and plan to remain on her college campus the following year. Selection is based on academic record and service to the sorority, school and community. For applications write: Mrs. Margot Turk, 553 Silvermine Road, New Canaan, CT 06840.

Currently a junior attending a college or university outside the Pittsburgh area but maintaining a legal residence within a 30-mile radius of Pittsburgh, Pa.

- Must be a member in good standing in a National Panhellenic Conference Sorority
- Overall G.P.A. of 3.2

For more information and an application send a self-addressed, stamped envelope to: Kathleen Gribbin, 8 Woodside Road, Pittsburgh, PA 15221.

Alpha Gamma Chapter Celebrates 100 Years

Alpha Gamma's centennial celebration drew more than four hundred Thetas this past May. Chapter members, going as far back as the pledge class of 1920, enjoyed reminiscing. The closing banquet featured a speech by former Grand President Janet Peters and a video portraying the 100 years of Alpha Gamma. Chapter President Karen Campbell stated, "If this doesn't make you appreciate Kappa Alpha Theta, nothing will."

Dayton Alumnae Visit Headquarters

The Dayton Alumnae Club had a long-distance meeting, driving from Ohio to Indianapolis for a first-hand update on Fraternity and Foundation happenings given by Executive Director Marcia Bond and Director of Development Nancy Frick. Former Grand Vice-President Alumnae "Willie" Metzger also entertained by telling stories. The Dayton Thetas would encourage other nearby alumnae groups to schedule such a meeting.

ALUMNAE-AT-LARGE

The Alumnae Committee recognizes the importance of keeping **alumnae who are geographically apart from a club or chapter** apprised of Theta interaction.

For this reason, Theta's program for Alumnae-at-Large has been developed. The **Theta Talk** newsletter is issued at least two times each year, with information about Theta sisters who are living throughout the world. Membership is \$5 per year, payable by check to Kappa Alpha Theta. Please fill in the accompanying registration form and mail to Central Office.

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Going Global With Thetas



One reads a lot today about businesses going global, but have you noticed how everyday life is becoming more affected by the different cultures around us?

You are standing at a check-out counter with your hand held out to receive change. Instead of putting the money in your hand, the clerk lays it on the counter, and when you look up to see what is happening, her eyes are downcast, not looking you in the eye, the good old American way. But perfectly normal for some Asian cultures.

You are eating dinner at a restaurant or riding in an elevator. You innocently focus in on the conversation of the people next to you only, to discover that they are not speaking English but some foreign language.

Or you live in a town of 15,000 people in the heartland of Indiana, and have for many years managed the books for the family farm. You find that in today's world, you can teach English to the Japanese businessmen who work in a manufacturing company built in this little-out-of-the-way town.

Your children in elementary schools are learning to say East Asia instead of Far East — far east from whom? They are also learning that Thanksgiving was a good day for the Puritans but a bad one for Native Americans, that women were excluded from the democratic system of government established by our forefathers and that Davy Crockett died defending the right of Americans to bring slaves to Mexico.

According to Louis Menand, a contributing editor of *The New Republic*, this is part of the new multicultural curriculum being widely used in California and spreading to Oregon, Indiana, West Virginia and Arkansas. Theta Lynne Cheney, (feature article in the summer 1991 issue of *The Kappa Alpha Theta Magazine*), is one of the biggest critics of multicultural education. Speaking of education at the college level this Chairman of the National Endowment for the Humanities says, "The aim of education, as many on our campuses now see it,



Karen Axle's students learn about their heritage during Japanese Culture Week.

is no longer truth, but political transformation — of students and society."

This article does not intend to debate the teaching of multiculturalism. Rather it is designed to stimulate thought about what is occurring in the United States and explore what role Greek organizations and Thetas play in our rapidly changing world.

In the February 3, 1992, *Time* magazine, essayist Robert Hughes says, "America is a place filled with diversity, unsettled histories, images impinging on one another and spawning unexpected shapes... The future...will rest

with people who can think and act with informed grace across ethnic, cultural, linguistic lines. And the first step in becoming such a person lies in acknowledging that we are not one big world family, or ever likely to be; that the differences among races, nations, cultures and their various histories are at least as profound and as durable as the similarities; that these differences are not divagations from a European norm but structures eminently worth knowing about for their own sake. In the world that is coming, if you can't navigate difference, you've had it." Learning how some Thetas and some universities are navigating difference is what this article is all about.

How Diverse Is The United States?

Today, one in four people in America is Black, Hispanic, Asian or Native American. Fourteen percent speak a language other than English at home. In the 1980s, almost nine million immigrants arrived in the U.S. This was the largest 10-year

Los Angeles speak 19 languages. Twenty-two percent of them are Asian, 18 percent African Americans, 20 percent Hispanic and 40 percent Caucasian. At Roosevelt Junior High School in Glendale, California, 57 languages might be spoken on a given day. Nationally, it is estimated that 3.5 million children from pre-school through grade 12, come from homes where English is not the primary language.

A recent Louis Harris poll surveyed 801, 10-14-year-old youngsters across the nation. It showed the willingness of young children to accept diversity. Seventy-three percent said they already had a friend of another race. Two-thirds would welcome next-door neighbors of a different race. Seventy-seven percent want to go to school with someone from another country; 61 percent already do.

These young children were also aware of and concerned about children in poverty-stricken countries. To help feed the children in these countries, 61 percent of those surveyed said they would give up some of their pocket money, 55 percent would go without some presents at Christmas, 37 percent would send their summer vacation money, and 27 percent would give up their back-to-school outfits.

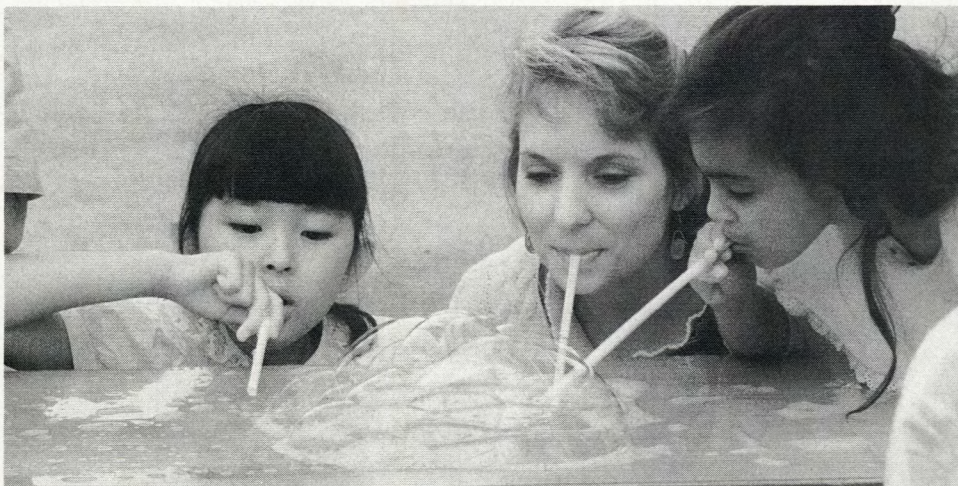
But what about the college campus? The 1992 *Chronicle of Higher Education Almanac* lists college enrollment by racial and ethnic group for selected years ending with 1990. There has been an increase in enrollment in every category from 1980 to 1990, but the greatest has been in the Asian and Hispanic ethnic groups, 94.1 percent and 60.5 percent, respectively. Enrollment for all groups increased by 13.4 percent. Foreign student enrollment rose by 30.1 percent. Caucasians grew the least with 8.5 percent. These statistics have a significant impact on our Greek organizations.

wave
in 200 years.
Census Bureau figures show that 43.8 percent of the nation's 19.8 million foreign-born people arrived in the last decade. The number of Chinese immigrants, the largest Asian group, doubled, and the number of Mexicans, the largest group of Hispanics, increased by half.

Census Bureau predictions for the years from 1990 to 2030, continue to reflect these changes: Caucasians, 25 percent increase; African Americans, 68 percent; Asian Americans/Pacific Islanders/American Indians, 78 percent; and Hispanics, 187 percent.

It is in the lower grades that this diversity is most noticeable. The students at the Hancock Park Elementary School in central

Blowing bubbles in "Bubble-ology" class is fun in any culture.



What is being done on the college campus?

So what are fraternities and sororities doing to help students navigate the cultural differences? Sad to say, very little. Some universities have programs, but it is difficult to find activities at the chapter level that encourage a better understanding of the world in which we live. Three chapters in the last three years have been highlighted in *The Magazine* and deserve special recognition.



“Even if you are not a business career minded person, you should travel overseas. Looking around, it’s plain to see that we are living in a country influenced by many different cultures.”

Alpha Omicron and the Lambda Chi Alpha chapters won Oklahoma’s “Sooner Scandals” paired with a black fraternity and black sorority. It was the first time in the school’s history that NPC/IFC groups entered with NPHC groups. Alpha Theta Chapter was instrumental in establishing the University of Texas’ GEARED program. GEARED means **G**reeks for **E**ducation, **A**cceptance, **R**esponsible behavior and **E**mbacing **D**iversity. And lastly, Gamma Zeta Chapter was helpful to the new Beta Sigma Alpha Soriedad Latina, which was established at Connecticut in 1990.

NIC Special Projects Coordinator Karyn Nishimura believes that Greek organizations can and should provide a learning opportunity for college students. Writing in the *afa Perspectives*, she and Reuben Perez explain, “Greek life is a relationship building experience which can and does empower students to better understand themselves and others.”

They cite examples of efforts to make students aware of cultural difference, but only two of them are Greek related. The Ohio Wesleyan University Panhellenic Council sponsors an international tea for international students where there is a mutual exchange of information helpful to college students.

Nishimura and Perez also credit the Interfraternity Council at UC Berkeley with coordinating a panel discussion for minority students during rush. According to the article, “Students of color share their challenges, the benefits of fraternity life, and the realities of being a minority in a predominantly Caucasian organization.”

Other programs mentioned in that article and different publications give examples at the administrative level. At Washington University in St. Louis, student affairs staff members established a “Buddy Program.” The “buddies” are assigned in groups of three: a commuter student, a traditional-aged student and an international student. The

program encourages connection to the university, language and customs exchange, and the exposure to a wider circle of friends.

DePauw University has received a Ford Foundation grant to raise campus awareness of cultural differences. The resulting program is called *Ekabo*, the Yoruba word for “welcome.” Up to 36 men and women of different cultures live together in a former sorority house. They take a half hour credit course together each semester while learning new ways to value human variations through a variety of special living unit programs and activities.

At Arizona State, a residence hall has been set aside as a cultural dorm. The hall is open to students of any race, but it features African-American culture. Its purpose is to help incoming black students overcome culture shock and to improve race relations.

Butler University held an international dinner where students from other nations prepared ethnic dishes. One Japanese woman showed how to use tempura flour to prepare a “pizza.”

Learning how other peoples live and think *is* important. Roger E. Axtell has written several *Do’s and Taboos* books about international behavior. The primary purpose of these books is to teach Americans international etiquette necessary in the business world. Business is lost if too little attention is paid to protocol.

College Enrollment by Racial and Ethnic Group

The Chronicle of Higher Education Almanac

Ethnic Group	1980	1990	Percent Increase
American Indians	84,000	103,000	22.6
Asian	286,000	555,000	94.1
Black	1,107,000	1,223,000	10.4
Hispanic	472,000	758,000	60.5
White	9,833,000	10,675,000	8.5
Foreign	305,000	397,000	30.1
All	12,087,000	13,710,000	13.4



Second graders get a little help with the familiar American college pyramid picture formation.

In his book, *Do's and Taboos of Hosting International Visitors*, Axtell asserts that there is a whole new profession growing within college and corporate walls called "cross-cultural training." He writes, "At many colleges and universities, it is possible to obtain advanced degrees in fields of intercultural development."

Axtell's message goes beyond business. He quotes British public relations expert Ian Kerr, who talks about the "Uninformed American" rather than the "Ugly American" of the 1950s. Nowhere has "uninformed" been more obvious than the second game of the World Series, when the U.S. Marine Corps honor guard carried the Canadian flag upside down.

Axtell says, "Perhaps Americans are 'uninformed' because we must travel thousands of miles before bumping into other significantly different cultures." This may have been true a few years ago, but no longer.

In 1990, there were 3,036,000 non-white students enrolled in American colleges, compared to a total enrollment of 13,710,000. From the Census Bureau projections, we know that the number

must have increased by 1992. This gives our undergraduate members an excellent chance of being exposed to people of different cultures. And yet, in an informal, non-scientific poll, no Theta chapters, excluding the ones already mentioned, were found to be actively programming in this area. To the contrary, there were more cases where Greek organizations used party themes that were offensive to ethnic groups. This was not done with any malicious intent, but rather through an insensitivity to the feelings of others — an "uninformed American" decision.

What are individual Thetas doing?

On the individual level, however, the picture is much brighter. Thetas of all ages are learning first hand how to be aware of global differences and how to live with them every day. The stories of some of those who have written to *The Magazine* about their experiences follow. **Dianne Ludwig Peterson, Gamma Zeta/Conn**, has been living in Singapore for the past 17 years, teaching middle school. She spends 10 days to two weeks in the U.S. every year and travels throughout Europe the remaining vacation days. She is also the Servas International coordinator/national secretary for Singapore.

Servas International is a 1948 incorporated non-profit organization operated by volunteers in more than 100 countries. Its name comes from *ni servas*, which means "we serve" in Esperanto. The purpose of the organization is to develop a global awareness that there are more similarities than differences among the world's many cultures.

The world-wide network of Servas coordinators, hosts and travelers encourages mutual understanding through exchange programs. Peterson was a delegate to the 1992 Conference Internationale in Tours, France. She says, "It is an exciting challenge to be a Western representative from an Asian country to an international conference."

Prior to the conference, delegates from all the member nations were hosted by local Parisians for two days of cultural and social exchanges. During the five-day seminars, Peterson focused her attention on finding ways to encourage and incorporate more involvement by young people in Servas.

Karen Axtle, Delta Kappa /Louisiana State, has lived and taught abroad for five years. She spent two years at the Stavanger American School (now called the International School of Stavanger) in Stavanger, Norway, and has currently finished her third of four years at the Nagoya International School in Nagoya, Japan.

She writes, "Imagine traveling through Europe, Japan, Greece, Turkey, Russia, Southeast Asia, India, Nepal and China on school



"At many colleges and universities, it is possible to obtain advanced degrees in fields of intercultural development."

holidays and on a teacher's salary. A teacher's salary you might ask! Yes, it is possible even today."

Axtle decided to live and teach internationally while she was still in high school. She knew then that she wanted to see the world but just didn't know how to go about it. After completing college, she began, in her words, "a round-about process of looking for a job."

She obtained information on companies that had an interest in or operated schools abroad. Knowing that their employees working abroad had to have some place to educate their children, Axtle used a list from *Fortune 500* to write the top fifteen oil companies. After she received 14 negative replies, she received a letter from a company with the address for Stavanger American School in Norway. By writing to the school directly, she eventually obtained an interview in San Antonio, Texas, with the superintendent.

Axtle learned that the majority of administrators for international schools attend recruiting fairs held each February in major cities in the U.S. Although Axtle was not a registered participant at the San Antonio recruiting fair, the superintendent fit her into his schedule. The interview led to an offer and began five years of teaching and experiencing other countries, people and cultures.

While teaching at NIS, she shared a special bond with fellow Theta Susan Riser Turman, Beta Epsilon/Oregon State. Axtle will complete four years in Japan this spring and return to the U.S. She says there are trade-offs to working abroad, such as not having a car for two years, having limited accessibility to American cuisine, working and living without air conditioning, and struggling with the language barriers.

But Axtle has enjoyed every minute. She says, "Although the language has been a struggle, I have met and become very close to many Japanese who have openly welcomed me, not only into their lives but also into their country. The sincere warmth and constant giving of their time and friendship has left a deep impression in my mind and heart that I will recall forever."

And then, there is the study abroad opportunity. **Deanna L. Herrington, Mu/Allegheny**, writes, "If you are planning to enter the business field it is important to realize that with increasing international competition, the globalization of companies, and the spread of technology, it is necessary to have a broad background. A diversified background can be achieved by concentration in both the humanities and social sciences, or better yet, experience overseas."

Because of her broad German background, the Allegheny German Department recruited Herrington to study in Cologne during the 1991 fall of the Berlin Wall. Language was not a problem for this German and economics



**"In the world that
is coming, if you
can't navigate
differences, you've
had it."**

double major. She shared three and a half fast-moving, exciting and eventful months with fifteen other American college students. Herrington had a strong foundation for understanding Germany, having studied the country, being fluent in German and participating as a high school exchange student. But still she was surprised to realize how many things she learned through her experience, about Germany, the United States and herself.

In addition to classes, the students took trips to Bonn, Berlin and the oldest city, Trier. But even without the trips, Cologne, as a major city with around one million people, had many activities to offer. As one instructor frankly told the group at the beginning of the program, "If you are bored, it's completely your fault." It was what each student made of the experience and how motivated they were that determined success.

Through art classes and visits to galleries, museums and exhibits, students learned first hand about Germany and its people. Trips to churches and historical places allowed students to learn more about a land that seemed like a never-ending fairy tale. Herrington's most memorable experience was living with a German family. It was this and wandering the streets, cafes and shops that taught Herrington about the history, language and culture of Germany.

By spending time away from the United States Herrington says, "I was able to step back and take a better and more honest look at my own country." Her political science class constantly compared Germany to the United States, as did conversations with her house parents. "There were several ways in which I realized the Germans were better than the United States, such as transportation, voting practices, workers rights and recycling, for a few examples."

Herrington thinks we should be listening more carefully to other countries good advice and learning more ways to improve through other countries good examples.

She says, "I definitely became more critical of my country, realizing its potential for improvement."

She also thinks she became more independent, realizing that she was completely alone, miles away from home. "But this did not stop me from seeing old friends and developing new friendships," says Herrington. "I met for the first time my pen pal from former East Germany, revisited my German family from my 1986 visit, developed a friendship with a woman from Finland and worked with two men from Yugoslavia who were fleeing from the war and tribulations in their homeland. Just as I had gotten a better look of the States by being away from it, I also was able to see myself better — just who I was and what I wanted from life."

Herrington is a strong advocate for study abroad. She says, "Even if you are not a business career minded person, you should travel overseas. Looking around, it's plain to see that we are living in a country influenced by many different cultures. The future of this country depends upon education and global knowledge."

It is not just young people who feel the need to expand their cultural experiences.

Two years ago, 67-year-old **Ruth Schulze Humleker, Alpha Psi/Lawrence**, joined the Peace Corps and went to Yemen on the southern end of the Arabian Peninsula. Her job, before she was sent home because of the Gulf War, was to teach civil administration to young people planning careers in government.

Before the Peace Corps, Humleker ran her own public-relations and administration consulting business, working for

Karen Axtle's Advice for Anyone Interested in Teaching Abroad

Axtle believes that there are many excellent and dedicated professional teachers out there who could easily get an international teaching position, but it is a matter of luck and timing. Her advice:

- Use one of the several services available
- Write in early September for a recruiting fair application: University of Northern Iowa Overseas Placement Service for Educators, Cedar Falls, IA 50614-0390; International Schools Services Attn: Ms Lois Vanden-Heuvel, Assoc. Dir./Educational Staffing P.O. Box 5910 Princeton, NJ 08543.
- Start early, meet application deadlines and be sincere about your desire for international teaching
- Bring portfolios, pictures of projects and ideas
- Try to find something that sets you apart from the others

public agencies and foundations. She has also written travel books on London and New York. While Humleker could not be reached for comment on her experiences, a newspaper article written at the time she left Minneapolis quotes her daughter as saying, "She loves travel and wants always to go to new places. She really believes in cultural exchanges, that the more you know about other cultures the better you'll get along."

Humleker and the other Thetas described here are learning about other cultures and enjoying it. If Hughes is correct and the future belongs to those who can think and act with informed grace across ethnic, cultural and linguistic lines, these women have a bright future indeed.

By Sue F. Supple
Editor



"The future ... will rest with people who can think and act with informed grace across ethnic, cultural, linguistic lines."

An Open Letter To All Alumnae

Dear Sisters,

We are taking this opportunity to explain a new concept to you. Do you remember the times you came home from a date and gathered on the hall steps to eat popcorn and talk about that dream man. Or maybe you talked about how glad you were to have midnight come (back when we had hours) and an excuse to end the evening? Do you remember staying up all night with your Theta sisters to study for that exam, and how happy you were that one of you could wake up in time to get you all off to the 8:00 a.m. class?

Those days may be long ago, and maybe now, your memories run more to how nice it was to have someone to call when you moved to a strange city or to be able to use a network of Thetas to find a job upon graduation.

Theta means different things to different people, but we all remember something that makes it special just for us. And most of us want to continue to make these special feelings and benefits available to the young women in college today and for many years to come.

This June at Grand Convention, the delegate body made this possible by passing an amendment to the *Kappa Alpha Theta Bylaws* that affects all alumnae everywhere. The amendment states, "Each alumnae member shall be asked to pay a voluntary annual fee of ten dollars (\$10) to the General Fraternity."

This fee is completely separate from any local chapter or club dues and fees and from any contribution you make to the Kappa Alpha Theta Foundation.

"But wait," you may say. "I thought Theta was for a lifetime." You may remember being told that the money you paid at pledging and initiation were one-time fees paid to the General Fraternity, with no additional financial "strings" attached to your membership.

This was well and good when costs were lower and programming less extensive, but supporting 119 college chapters and nearly 300 alumnae chapters and clubs is indeed a challenge in today's world. Through the years, college member fees have increased substantially, and today, they account for 45% of the Fraternity budget. Alumnae dues and fees, on the other hand, account for less

than one percent of the total operating budget.

Many of you, now and in the past, have supported Theta through an association with a local alumnae chapter or club or by serving on a college chapter advisory or house corporation board. In addition, many caring Thetas share themselves as Fraternity officers. All have given generously of their time. Now we are asking you for an additional commitment in terms of dollars.

We are also reaching out to those of you who have not connected to Theta. You may have fond memories of Theta days and wonderful friendships and may be aware of some of the excellent programs the Fraternity offers our collegians. But for one reason or another you have not been able to participate in Kappa Alpha Theta in any formal, structured manner since college days.

We believe that both groups, those who have been connected and those who have not, will want to pay \$10 per year for international dues as a gesture of your support for the work of the Fraternity. This demonstration of your commitment will be used to offset inflation and the rising cost of operating an international fraternity with a professional staff and quality programming.

Alumnae also will feel the direct benefit of this fee. At the recent officer transition workshop, Grand Council and the Board of Trustees of the Foundation gave alumnae programming high priority and made it the number one focus area for the biennium. This means additional dollars have been allocated to this area.

Alumnae dues are entirely separate from gifts to the Kappa Alpha Theta Foundation. As you are well aware, Foundation dollars fund a premier scholarship program, a grant to the Na-



tional CASA Association and several Fraternity educational programs, including the widely acclaimed *Balanced Woman Member Education Program*; the Chapter Consultant program; and the alcohol abuse prevention program, *Talking About Alcohol...The Greek Consortium*.

We know that many alumnae have felt the warm circle of friendship that the gathering of Theta women offers and realize that past alumnae dues and fees have covered a very small portion of the Fraternity budget. Now, the Fraternity is offering all of you an opportunity to give a little so that young women of today and tomorrow will gain a lot.

In this issue of *The Kappa Alpha Theta Magazine*, there is an envelope for you to use in sending your dues to the General Fraternity. Theta needs your support.

Yes, Theta is for a lifetime. This is your opportunity to show that you are committed to supporting it for a lifetime.

Loyally in Theta,

Grand Council

Help Put A Theta Behind This Desk



The Kappa Alpha Theta Foundation is helping undergraduate Thetas develop life skills which will qualify them not only for positions of leadership in business, but in all aspects of life. This summer one woman from each college chapter will attend the LeaderShape Institute at Allerton Park near Monticello, Illinois.

The LeaderShape Institute is a not-for-profit corporation formed to develop leadership skills in young adults. Undergraduate men and women representing a wide variety of organizations receive hands-on experience in leadership techniques. They also have an

opportunity to question high profile leaders who can "witness" to the importance of ethics and values in the workplace.

Your generous support is needed to make this possible. Our future depends on the leaders of tomorrow. Send your contribution to the Kappa Alpha Theta Foundation, 8740 Founders Road, Indianapolis, IN 46268.



Support LeaderShape — Support the Kappa Alpha Theta Foundation

College Report

EXPRESS YOURSELF!

THAT'S WHAT THETA COLLEGE CHAPTERS HAVE DONE HERE FOR YOU. THETA COLLEGIANS USE PHOTOS TO TELL YOU WHAT'S IMPORTANT TO THEIR CHAPTERS.



DELTA EPSILON
ARIZONA STATE



Melodie Heidi, Delta Epsilon/Arizona State, helps a young girl at the Ronald McDonald House in Phoenix during an Easter egg hunt. Delta Epsilon paired with Phi Psi Fraternity to sponsor the traditional event. Everyone was rewarded by seeing the children and their parents smile, laugh and enjoy the out-of-doors.

ZETA ZETA / COLGATE

Zeta Zeta/Colgate hosted a Christmas party for the mentally disabled in the community and found the true spirit of the season. Collegian Mary Quirk shares holiday greetings with one of the guests.



DELTA ZETA
EMORY

Delta Zeta/Emory collegians really sweep new members off their feet! After a long, busy week of rush, Thetas welcomed an exuberant group of women.

College Report



DELTA / ILLINOIS

A member from Delta/Illinois waters a tree that was planted in memory of Sheila Jane Hogan, a sister lost to leukemia. Hogan will never be forgotten and always commemorated. The tree also symbolizes Theta: a new seed planted in rich tradition, cared and nurtured to carry on a tradition of excellence.



ALPHA THETA TEXAS

At the Alpha Theta/Texas family tree dinner, collegians Dynasy Moore-Serratt, Fantasy Moore-Serratt, Laura Hyman and Bradley Bechtol represent the friendship and sisterhood that is shared throughout the chapter.

BETA TAU / DENISON

The chapter house at Beta Tau /Denison has special meaning to Theta and local history. Built in 1808, it is the oldest house in Granville, Ohio.



ALPHA PI / NORTH DAKOTA

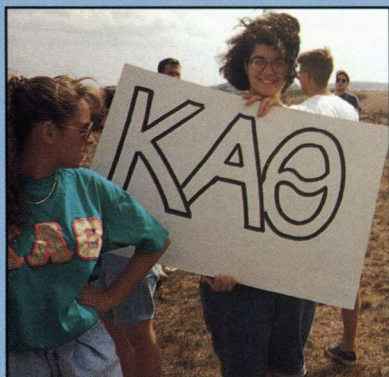
After discovering the identities of their Big Sisters, Alpha Pi/North Dakota Thetas gather in the stairway for a photograph. Following this tradition, Big and Little Sisters go out to dinner to celebrate their friendships.

DELTA PHI CLEMSON

Delta Phi collegians support their school through the rain, snow, sleet or hail. The Thetas walked in the rain with their float in the University's First Friday Parade to show spirit for the football team and Clemson.



Laurie Spall proudly displays Fraternity letters at an Epsilon Nu/Virginia Polytechnic event. The Thetas' spirit, pride and unlimited enthusiasm throughout the year resulted in the chapter receiving the Panhellenic Spirit Award.



The Thetas of Gamma Chi/Fresno State agree that unity is one of their chapter's best qualities. The collegians, who have the highest sorority GPA on the Fresno State College campus, expressed that unity during a trust exercise at a chapter retreat.

EPSILON NU VIRGINIA POLYTECHNIC

GAMMA CHI / FRESNO STATE



BETA XI / UCLA

Beta Xi Thetas relax between games at the UCLA Intersorority Volleyball Tournament, a philanthropic sporting event. The chapter is proud of its members' diversity of backgrounds, interests and talents.



GAMMA PHI / TEXAS TECH



Alumnae and collegians from Gamma Phi/Texas Tech share social events throughout the year. This cooperation adds the unity and strength provided by alumnae to the eagerness and new ideas of collegians, which equals chapter success and "Theta for a lifetime."

College Report

BETA OMICRON / IOWA



Kari Krenz, Beta Omicron/Iowa, picks up garbage at Lake McBride. More than 50 Thetas joined together on a cold winter day to help beautify the area.

The women of Alpha Gamma /Ohio State have fun together while they await the arrival of new chapter members.

ALPHA GAMMA OHIO STATE



Theta friendships extend beyond the school year and continue throughout the summer. Here, nine Thetas from Alpha Lambda/Washington rest after hiking Sunpeak Trail in Canada.

ALPHA LAMBDA WASHINGTON



ALPHA /DEPAUW

Alpha Chapter takes pride in its founding roots and seeks to understand Theta better by taking time to learn about its history. Here, seventy-five year Theta Catherine McCord describes to DePauw collegian Laura Rice what it was like to be an Alpha Chapter collegian in the early 1900s. Their friendship demonstrates Alpha's continuing bond of sisterhood throughout generations.





BETA NU / FLORIDA STATE

Beta Nu/Florida State Thetas celebrate the 1992 initiation of new members at a traditional Kite Fly. Thetas were wearing their letters and flying their new kites proudly.

LAMBDA VERMONT

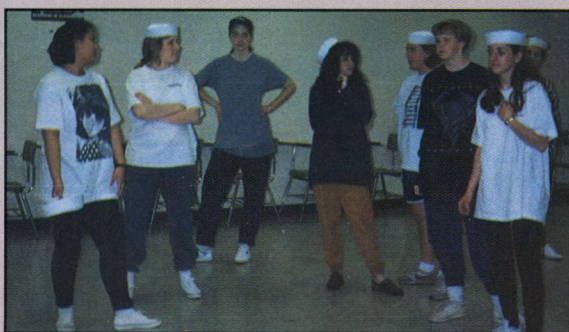


Go Greek! Lambda/Vermont Thetas show their enthusiasm as they await rushees during a well-prepared, successful rush.

GAMMA / BUTLER



Gamma/Butler alumna Bobbie Davis, right, celebrates 17 years as the chapter's permanent alumnae secretary with collegian Shannon Alexander. Upon her retirement from office last spring, an open house in honor of Davis was held at the chapter house.



ALPHA OMEGA PITTSBURGH

Members of Alpha Omega Chapter practice for the annual fund-raising Greek Sing at the University of Pittsburgh. The Thetas enjoyed the singing and dancing as well as their contribution to the event's proceeds, which went to United Cerebral Palsy.

ALPHA MU / MISSOURI

Painting the walls of a community center for underprivileged children in Sikeston, Mo., are Alpha Mu/Missouri members Leta Parks and Allison Johns. The two Thetas volunteered for the week-long Habitat for Humanity Alternative Spring Break program.



College Report

ALPHA SIGMA WASHINGTON STATE



An Alpha Sigma/Washington State Theta relaxes with school mascot "Butch" at the finale of a seven-day teeter totter fund-raiser, in which the Thetas participated. The chapter raised more than \$4,000 to support CASA.



ZETA NU UC-DAVIS

Members of Zeta Nu/UC-Davis make Easter baskets for the children of Harper House, a women's shelter in Sacramento, Calif. Pictured with the baskets prior to delivery, are from left: Kris Pfister, Angie Atkinson, Amy Woo and Jodi Shellabear.

FY GAMMA UPSILON / MIAMI

Gamma Upsilon/Miami Thetas demonstrate their members' diversity of interests and talents through the chapter's KATS skit. Diversity encourages understanding and growth by all members, resulting in a strong chapter.



EPSILON SIGMA UC-IRVINE

Epsilon Sigma/UC-Irvine and Phi Delta Theta Fraternity join together to perform "The Commitments" for the annual Greek Songfest. Proceeds from ticket and raffle sales benefited the Orange County Best Buddies, a group of developmentally handicapped adults.

EP EPSILON RHO / LEHIGH

Epsilon Rho Thetas use their strong fraternal bond to strengthen abilities and befriend others. The collegians at Lehigh spent an evening chatting and playing bingo with members of a local retirement home in Bethlehem, Pa. Making new friends are, from left, Meredith Brozost, Jen Harmon, Jessica Edwards, Sue Berkowitz, Jen Soch, Heather Smith and Lori Owen.



FP GAMMA RHO / SANTA BARBARA



More than 47 Gamma Rho/Santa Barbara Thetas walked ten miles to benefit the local Multiple Sclerosis society, which, in turn, aids an alumna suffering from the disease. The collegians won an award for the largest delegation and, for raising the most money, received a \$200 gift certificate to a sporting goods store, which they donated to a local elementary school.



RHO NEBRASKA

Anne Biere and Heather Anderson, Rho/Nebraska, entertain children at the Dental Carnival sponsored by the University. Thetas dressed up as clowns and sponsored a variety of educational booths. Other Rho service projects include a Halloween party for underprivileged children, a tennis classic and an environmental program for children.



ALPHA XI OREGON

Rush is a time of special unity and enthusiasm for Alpha Xi/Oregon Thetas. They gather together, eager to show rushees just what Kappa Alpha Theta is all about.

BETA PI MICHIGAN STATE

Beta Pi/Michigan State annually hosts a formal Croquet Tournament during Greek Week. Competitors dress in knickers, floral prints and hats for the event. Pictured at the event are Thetas Kim Herman, Shelly Kerns and Kristen Ceremuga with men from Delta Sigma Phi Fraternity.



College Report



EPSILON XI VILLANOVA

Epsilon Xi Chapter performers prepare to dazzle audiences with their unique version of KATS, named as the most effective party during rush at Villanova University.



GAMMA ZETA CONNECTICUT

The words "unified" and "active" best describe the 1992 goals of Gamma Zeta/Connecticut. This year, more than ever, the chapter's women are extremely involved in campus and community activities. Here, Thetas pull together and lend one another support during Greek Weekend.

GAMMA PSI TEXAS CHRISTIAN



Thetas from Gamma Psi/Texas Christian work for Habitat for Humanity. They helped collect trash in an effort to clean up the neighborhood for new houses and apartments.



DELTA OMEGA / TEXAS A&M

Several of the 594 runners and walkers participating in the Delta Omega/Texas A&M Annual 5K Charity Run gather in front of the Theta chapter house. The proceeds benefit Phoebe's Home, a local shelter for abused women and their children, as well as CASA.



NU / HANOVER

In conjunction with Red Cross of Louisville, Nu/Hanover Thetas assist area elderly people with spring cleaning. Pitching in are, from left: Gracia-Jean Meyer, Kelly Vargo, Jenny Smith and Lesley Meier.

GAMMA GAMMA / ROLLINS

Gamma Gamma/Rollins collegians perform songs for the show, "Americas Funniest People." The entire chapter was invited to the show's taping at Universal Studios, Universal, Florida, after producers selected one of the songs.



EPSILON LAMBDA DICKINSON



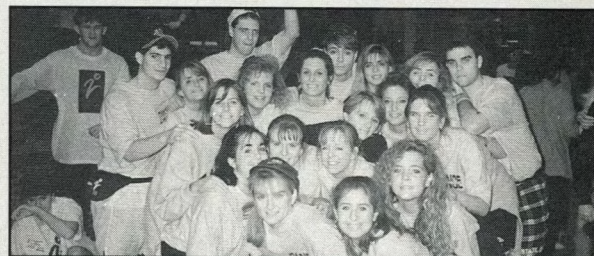
Mandy Littell, the winner of this year's Christine Major Award, stands next to the window created in 1986 to honor member Christine Major who died of leukemia. Epsilon Lambda/Dickinson presents the award each year to a member of the chapter who is dedicated to both academics and Theta, as Major was.

BETA GAMMA / COLORADO STATE

Beta Gamma Chapter Thetas and Beta Theta Pi Fraternity pull together to win the tug-of-war during Colorado State's Greek Week.



BETA PHI / PENN STATE



Fourteen Beta Phi Thetas complete a 48-hour, non-stop dance marathon at Penn State. The nation's largest student-run philanthropic event raised more than \$27,000 for the Four Diamonds Fund, which benefits children with cancer. The Theta collegians enjoy the camaraderie and philanthropic benefits of participating in the event.

College Report

EO EPSILON THETA / STETSON

Four Epsilon Theta/Stetson members help put the finishing touches on the Freedom Playground in Deland, Fla. Involved with the project from the beginning, Epsilon Theta initially collected money for building materials. On construction day, Thetas were hammering nails, collecting trash and planting flowers. The playground, which provides both disabled and non-disabled children an opportunity to play together safely, is only the third of its kind.



ZETA THETA CALIFORNIA POLYTECHNIC

Zeta Theta/California Polytechnic members camp out at the Wildflower Triathlon after a day of volunteer service. More than 2,500 athletes participated in the three-day event, a qualifier for the Ironman in Hawaii. The Thetas donated \$300 to CASA and were commended for their dedication and dependability.



KAPPA KANSAS

Kappa members and men of Sigma Nu Fraternity demonstrate unity through service at the annual Sun Run, the chapter's philanthropic event. It features 5K, 10K and relay events, and more than \$4,000 was donated to CASA. Thetas, from left: Stacy Worth, Jennifer La Hue and Nikki Millard.

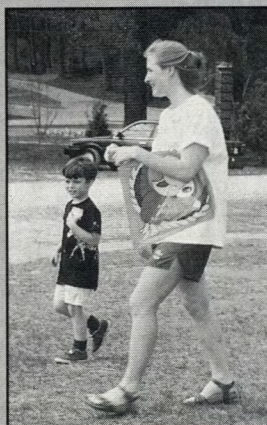
GAMMA OMEGA AUBURN

Members of Gamma Omega share an afternoon of kite flying as the beginning activity of the chapter's Fun Week. Awards were given for the highest fly, most creative and best try.



EPSILON PSI RICHMOND

Jen Dobson helps a child fly a kite at Epsilon Psi's first annual Kite Fly/Easter Egg Hunt. Thetas combined their interest in service and social with this event, which was enjoyed by children of local alumnae and children involved in CASA.



BETA RHO / DUKE



Beta Rho/Duke Thetas Sylvia Lin, Alyssa Trollinger, Lisa Hepburn and Jill Golden play the roles of the Fraternity founders to help teach new members about Theta's beginnings. The instruction was part of a retreat focusing on the chapter's member orientation program.

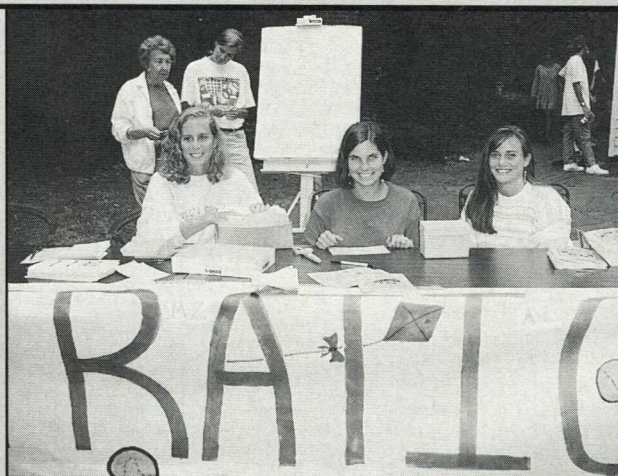
CHI SYRACUSE



Muddy Chi/Syracuse Thetas and their coaches celebrate after winning the 1991 Annual Powder-Puff Tournament, which benefits Sigma Epsilon philanthropies.



GAMMA TAU / TULSA



GAMMA DELTA / GEORGIA

Laura Griffiths, Meg Adamson and Kim Willis welcome tennis players to the annual Theta Classic in Athens, Georgia. The Tennis Classic is a Gamma Delta/Georgia philanthropic event which supports CASA.

GAMMA NU NORTH DAKOTA STATE



Gamma Nu/North Dakota State collegians take a snack break after completing the 15K Super Cities Walk for Multiple Sclerosis. Chapter members raised money in pledges for the event as part of their emphasis on community involvement.

Gamma Tau/Tulsa members display their creative talent at the All Campus Airband Contest at which they received first place. They performed a comical interpretation of Queen's "Bohemian Rhapsody." The prize-winning performance exemplifies the chapter's unique spirit and creativity.

In Memoriam

Margaret Sweeney Farrar (Mrs. Clifford)
Arizona 1928; August 1992

Mary Hoover Davidson (Mrs. Malcolm)
Butler 1928; July 1992

Virginia Barney Schumacher (Mrs. William)
Butler 1919; September 1992

Elysee Crosier Sutherland
Butler 1933; September 1992

Peggy Hargrave McCutcheon (Mrs. Charles)
Cincinnati 1939; March 1992

Jane Gilhams Peoples (Mrs. Wayne)
Colorado 1944; August 1992

Charlotte Wiles Parker (Mrs. Harold)
Denison 1936; May 1992

Margaret Hawkins Rownd (Mrs. Wilbur)
Denison 1929; June 1992

Mary Jean Vernon
Denison 1964; November 1991

Dorothy Young Johns (Mrs. Fred)
DePauw 1935; July 1992

Gloria Lewis Cranston (Mrs. W. L.)
Drake 1944; July 1992

Janet Boldizar Wilson (Mrs. Kenneth)
Florida 1969; March 1992

Marcia McGarity Rogers (Mrs. Thomas)
Georgia 1940; March 1992

Ersie Trauger McDowell (Mrs. Kenneth)
Idaho 1926; August 1992

Ethel Cox Devaney (Mrs. John)
Illinois 1942; 1992

Maxine Lill McGregor (Mrs. J. R.)
Illinois 1925; August 1991

Helen Service Egan (Mrs. John)
Indiana 1924; April 1992

Jane Myer Robb (Mrs. Paul)
Indiana 1930; June 1992

Jane Harting Trotter (Mrs. James)
Indiana 1927; September 1992

Margaret Reed Learmonth (Mrs. Richard)
Kansas 1941; August 1992

Barbara Quinn Seaman (Mrs. James)
Kansas 1949; July 1992

Evelyn Kohler Brainard (Mrs. Boyd)
Kansas State 1961; November 1991

Martha Holter Hudson (Mrs. Robert)
Miami University 1958; June 1992

Margaret Hager Schumacher (Mrs. Robert)
Michigan State 1926; July 1992

Imogene Colburn Hickey (Mrs. Eugene)
Minnesota 1939; September 1992

Marion Diehl Templeton (Mrs. William)
Minnesota 1930; August 1992

Joan Whitsell Bopp (Mrs. Henry)
Missouri 1944; August 1992

Frances Patterson Meeker
Missouri 1930; May 1992

Jean Farney Welsh (Mrs. George)
Missouri 1927; July 1992

Louise Lubrecht Carpenter (Mrs. Clyde)
Montana 1927; June 1992

Shirley McShane Miller (Mrs. David)
Montana 1946; June 1992

Dorothy Phelps
Montana 1919; July 1992

Mary Temple Harmon (Mrs. Schell)
Nebraska 1920; August 1992

Helen Manning Kreizinger
Nebraska 1927; August 1992

Alice Temple Nordgren (Mrs. John)
Nebraska 1917; November 1991

Mildred Snow Resler (Mrs. Barclay)
Nebraska 1928; August 1992

Margery Mullen Cavanaugh (Mrs. John)
Nevada 1933; January 1992

Merian Ducker Edwards (Mrs. R. G.)
Nevada 1938; August 1992

Evelyn Pedroli
Nevada 1922; July 1992

Louise Canham Turnbull (Mrs. George)
North Dakota 1919; August 1992

Margaret Clayton Hinsey (Mrs. James)
Northwestern 1921; March 1992

Betty Busey Diehl (Mrs. William)
Ohio State 1931; June 1992

Jean Ervin Weiser (Mrs. Robert)
Ohio State 1929; August 1992

Frances Badley Benes (Mrs. Joseph)
Ohio Wesleyan 1941; September 1992

Edna Randall Brown (Mrs. William)
Ohio Wesleyan 1934; July 1992

Grace Roberts Hauser (Mrs. Fred)
Ohio Wesleyan 1938; September 1991

Frances Millard Brown
Oklahoma 1940; July 1992

Helen Mae Alexander Dimit (Mrs. Charles)
Oklahoma 1937; September 1992

Patty Fisher Hobson (Mrs. Joe)
Oklahoma State 1950; March 1992

Muriel Appel
Randolph-Macon Woman's College 1932
March 1992

Mary Hilman Heidrick (Mrs. Robert)
Randolph-Macon Woman's College 1938;
August 1992

Josephine Spicer Rosser (Mrs. George)
Randolph-Macon Woman's College 1937;
September 1992

Mary Haugen Perkins (Mrs. James)
San Diego State 1951; January 1992

Kendra Porter
Syracuse 1990; August 1992

Angeline Shults Pruner (Mrs. Bernard)
Syracuse 1922; August 1990

Martha Hahn Shults (Mrs. C. Everett)
Syracuse 1923; May 1992

Carolyn Whited Barham (Mrs. George)
Texas 1936; July 1992

Mary McKinley Perkins (Mrs. H. Clay)
Texas 1925; September 1992

Janet Williams Sulak (Mrs. Ed)
Texas Tech 1963; November 1991

Jean Stewart Coupe (Mrs. John)
Toronto 1924; June 1992

Barbara Finlayson
Toronto 1918; July 1992

Mary Sue Powell Bolton
UC-Berkeley 1959; July 1992

Virginia Huntley Draper (Mrs. Ranney)
UC-Los Angeles 1926; September 1992

Dorothy Reed Finch (Mrs. John)
USC 1943; September 1992

Margaret Gardner Honnold (Mrs. Vincent)
USC 1942; October 1991

Henrietta Spicer Creighton (Mrs. Robert)
Vanderbilt 1931; July 1992

Elizabeth Chester MacMillan (Mrs. Charles)
Vanderbilt 1917; September 1992

Mabel Watts Mayforth (Mrs. Harold)
Vermont 1912; September 1992

Patricia Medill Comstock (Mrs. Robert)
Washburn 1945; July 1992

Mary Frances Crosby Edmonston (Mrs. W. J.)
Washburn 1936; August 1992

Mary Rodgers Oman (Mrs. Ralph)
Washburn 1921; September 1992

Charlotte Reiber Quinn (Mrs. Bernard)
Washburn 1947; July 1992

Charlotte Turner Mullan (Mrs. James)
Washington 1926; August 1992

Helen Sutthoff Talbott (Mrs. Herbert)
Washington 1917; August 1992

Evelyn Goodrich Tibbals (Mrs. Harvey)
Washington 1915; September 1992

Asunta Filippini
Washington State 1926; September 1992

Elizabeth Porter McGregor (Mrs. Peter)
Western Ontario 1937; July 1992

Janet Coleman Kimbrough
William & Mary 1923; July 1992

Errata

Katherine Turner White, Alpha Lambda/Washington, was incorrectly listed as deceased in the autumn *Magazine*. We sincerely regret the error.

Holidays and Observances Around the World

**Expand your awareness.
Celebrate a new holiday.**

Epiphany — Christian, January 6

For many centuries, Christians have celebrated Epiphany on the twelfth day after Christmas. This is the day when the three Magi (Wise Men or Kings), bearing gifts of gold, myrrh and frankincense for the infant Jesus, arrived in Bethlehem. In parts of Latin America, on the eve of *Día de los Reyes* (Three Kings' Day), the children place their shoes by their beds in the hope that they will find them filled with gifts in the morning. They put hay and water outside the door for the camels of the Kings.

Seijin-No-Hi (Adults' Day) — Japan, January 15

In recognition of their newly-acquired status as adults, this day has been set aside as a national holiday to honor young men and women who have reached the age of 20. In some places, 20-year-olds visit a Shinto shrine to express gratitude for past good fortune and to pray for future happiness. Though the holiday is a relatively new one, reflecting modern ideas and attitudes, it has its roots in traditional customs and practices.

Ramadan — Islamic, February 18

Ramadan, the great fast of Islam, is the ninth and most holy month of the lunar Islamic calendar. During Ramadan, Moslems may not eat, drink or smoke from the moment, at dawn, when a white thread can be distinguished from a black thread until sunset, when it is impossible to distinguish between them. Only children and the very old may be exempt from fasting. *Id-al-Fitr* is a three-day feast which marks the end of Ramadan.

Losar (New Year) — Tibetan, February 21

The first new moon of the Tibetan calendar usually occurs in February, and *Losar* lasts three days. Before the celebration, monks and *lamas* spiritually cleanse and bless homes. *Torma* (butter and barley flour sculptures) are used to cleanse the surroundings. Soot from the hearth and the *torma* are cast out on the day before *Losar*. The houses are decorated with good luck symbols and prayer flags. On the eve of the New Year, a special "nine dumpling" soup is eaten. The dumplings contain various substances which foretell the future.

San Khuda (New Year) — Mandingo (Sierra Leone), May 2

According to the beliefs of Sierra Leone's Mandingo people, water, the source of all life, loses its power through use and therefore needs to be replaced periodically. During the full moon of late April or early May, an act of God replaces the old, used water with new. The miracle of the changing of waters takes place exactly at sunset on the last day of the old year. On the eve of the New Year, families prepare for the upcoming ceremonies, sweeping their yards, cleaning their houses and preparing their troughs and other containers for the new waters.

International Children's Day — People's Republic of China, June 1

In some cities, there are performances staged by the children themselves or specially arranged for them. In other localities, the day begins with an official ceremony at which both adults and children gather. At the assembly, young children are commended for moral, intellectual, physical and aesthetic excellence. Some are awarded citations; others are given prizes.

Festa Dos Tabuleiros — Portugal, July 9-12

This holiday is held in Tomar, in the province of Ribatejo, where it is celebrated the second week of July, during odd years. It has been held for over 600 years as a thanksgiving for harvest foods and as a celebration of the city's charity for the poor and sick. It is observed for four days with bands, dances, concerts, parades, fireworks, bullfights, and feasting. On Sunday, there is a parade of 600 girls from Tomar and the neighboring communities. Each girl wears a huge headdress, a *tabuleiro*, which literally means "tray." They are made with small loaves of bread and decorated with colored paper flowers. Each headdress weighs 33 pounds and must be as tall as the girl who carries it. On Sunday everyone lines the streets of the square waiting for the procession of the *tabuleiros*. Each girl enters the square with an escort, who places her headdress on the ground. Then comes the benediction. The gift of bread for the poor is symbolic; each family cherishes it throughout the year against sickness and disaster.

Navasard — Armenian, August 11

The ancient Armenian harvest festival known as *Navasard* traditionally takes place

during August which, in pre-Christian times, marked the beginning of the New Year (*Navasard*). With the coming of Christianity, the festival, formerly dedicated to Astrik, goddess of the hearth, was transferred to honor the Assumption of the Virgin Mary. On *Navasard* Eve, the luscious first grapes of the season are placed on huge trays before the church altar. The following morning the priest blesses the grapes and gives a small bunch to each member of the congregation.

Birth of Bahá'u'lláh — Bahá'í, November 12

Bahá'u'lláh, "The Glory of God," was born in 1817 in Iran. He was nobly born, yet soon embraced the way of the Báb, who was preparing the way for the "Promised One." After the Báb's death, Bahá'u'lláh became the leader of the new religion, now known as the Bahá'í faith. The anniversary of the birth of Bahá'u'lláh is a Bahá'í holy day.

Chanukah — Jewish, December 9-16

Chanukah commemorates the victory of the Maccabees, a small group of Jews fighting for religious freedom, approximately in the year 164 B.C. The legend is told that when the Jews regained control of the Temple in Jerusalem, they found only one jar of holy oil still intact. They kindled the *menorah* with the cruse of oil and miraculously, the candelabra remained lit for eight days, until new supplies of sacred oil could be brought. Since that time, the Jewish people have celebrated this holiday by lighting eight-branched *menorahs* in their homes and synagogues. On successive evenings, one more light is added until the last night of the festival when all eight candles and the servant candle are burning brightly to remind everyone of the miracle of the oil and the survival of the Jewish people.

Human Rights Day — December 10

In 1946, the United Nations named a commission to study the rights of people all over the world. This Commission then drew up a Declaration of Human Rights. It was adopted on December 10, 1948, and since that time the day has been celebrated as Human Rights Day. A special concert including musicians, dancers and speakers on issues relating to human rights is usually held at United Nations Headquarters in New York City.

From the UNICEF 1993 Wall Calendar

Thetas Hire Thetas

As an employer, you are aware that people are your most valuable resource. That is why Kappa Alpha Theta is providing the THETAS HIRE THETAS listing; not only to help our collegians find good jobs, but because it makes sense to hire Thetas.

We hope you will consider these Thetas as candidates for employment. If you are

not in a position to hire, please pass this list on to your friends, employer or husband.

The list is organized by occupational choice (the same occupational categories that are listed in the TCP Directory). Under each occupation is listed the name, chapter, major, desired career, preferred location and date of graduation.

By helping these young Thetas in their career search, you show that Theta is for a lifetime. You also have the opportunity to hire outstanding, committed employees.

You can contact these women by calling 1-800-KAO-1870. Ask for Thetas Hire Thetas.

Name	College Chapter	Major	Career Desired	Preferred Location	Graduation Date
010 — ACCOUNTING					
Lora M. Shingler	Alpha Gamma	Accounting	Public Accounting	Ohio(Columbus)	8/93
Jennifer A. Boulanger	Epsilon Rho	Accounting	Private Accounting	East Coast	6/93
Dawn H. Tartar	Epsilon Theta	Accounting	Accounting	Northeast/Midatlantic	5/93
Kimberly Sue Detig	Epsilon Pi	Accounting	Accounting	Pittsburgh	6/93
Katharina M. Bolliger	Epsilon Rho	Accounting	Public Accounting	New York/New Jersey	5/93
Rebecca J. Rasmussen	Alpha Sigma	Accounting	Accountant-CPA	Spokane, WA	5/93
Ann M. Jensen	Gamma Sigma	Accounting	Accounting	Western U.S. Coast	5/93
Casey Frye	Nu	Business & Mathematics	Accounting/Auditing/Mgmt.	Midwest	1993
Charlotte Spell	Nu	Business Administration	Accounting/Mgmt.	No Preference	1993
Anne E. Stephenson	Epsilon Pi	Accounting	Accounting/Audit	Northeast/VA/NC	5/93
030 — ADVERTISING					
Oanh T. Hoang	Epsilon Lambda	East Asian Studies	Advertising	Washington, D.C.	5/93
Spencer Brooke	Beta Zeta	Advertising Mktg Soc	Advertising Production	TX, CA, OK, CO	5/93
Corey L. Fenstemacher	Zeta Zeta	English	Advertising/Marketing	East Coast	Spring 1993
Katherine D. Ellis	Gamma Tau	Communications/Art	Advertising	Athens, Greece	12/92
Wendy A. Wolf	Alpha Chi	Advertising	Ad Agency/Media Plan	No Preference	5/93
Kay Brophy	Lambda	Studio Art/French	Advertising	Midwest/No Preference	5/93
080 — ART					
Karen L. Barley	Epsilon Lambda	Art History/English	Art Administration	Washington, D.C.	5/93
Erin A. Gay	Epsilon Lambda	Art History	Art Administration	Washington, D.C.	5/93
Claudia Durik	Nu	Sociology	Art Therapy	Louisville	1993
090 — ATTORNEY					
Amy E. Jacksic	Zeta Zeta	Spanish/Political Science	Lawyer	Northeast	5/93
Charlene M. Keller	Epsilon Rho	English/Psychology	Attorney	Northeast	6/93
110 — BANKING					
Jessica J. Edwards	Epsilon Rho	International Business	International Banking	East Coast	5/93
120 — BIOLOGY					
Michelle A. Casale	Epsilon Rho	B.S. Biology	Research Scientist	East Coast	5/93
Tracie R. Melnick	Epsilon Lambda	Resource Management	Marine Biology	East Coast	5/93
Melissa Boller	Nu	Psychology	Bank Manager	Midwest	1993
Ann Ellison	Nu	Biology	Wildlife/Field Biologist	Utah	1993
130 — BROADCASTING					
Vanessa L. Parr	Alpha Gamma	Telecommunications	Television Production	No Preference	6/93
Janet Kay Reid	Alpha Omicron	Radio TV Film	Reporter/Sportscaster	CA, AZ, TX, CO	5/93
Sherry L. Reese	Beta Pi	Public Affairs Mgmt.	TV, Radio Anchor, Reporter	California	5/93
150 — CHEMISTRY					
Christine A. Staples	Beta Pi	B.S. Chemistry	Environmental Research	Northwest	5/93
160 — COMMUNICATIONS					
Natalene R. Meilak	Beta Pi	Telecommunications	Telephony	Michigan/Florida	5/93
Lori C. Worobel	Alpha Gamma	Communications/Mktg.	Promotions/Sales/Mktg.	Akron/Columbus/Cleveland	6/93
Kelley M. Elliott	Alpha Gamma	Communications	Sales/Marketing/PR	No Preference	6/93

Name	College Chapter	Major	Career Desired	Preferred Location	Graduation Date
M. Shawnette Stanford	Beta Nu	Marketing/Communications	Media Buyer	Jacksonville, FL	4/93
Cynthia M. Benedick	Beta Pi	Communications	Undecided	No Preference	5/93
Ellen M. DeLana	Alpha Omicron	Communications	Undecided	No Preference	5/93

170 — COMPUTER SCIENCE

Ladera Rosenberg	Gamma Sigma	Math/Computer Science	Computer Programmer	Southern California	12/92
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210 — COUNSELING

Elizabeth J. Normann	Beta Nu	Psychology	Counseling	Southeast	4/93
Alison D. Bloeser	Gamma Sigma	Psychology/Counseling	Counselor	San Diego	12/92

260 — DENTISTRY

Kristan L. Shaffer	Alpha Gamma	Dental Hygiene	Dental Hygienist	Ohio	6/93
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270 — ECONOMIST

Lorna C. Casey	Delta Iota	Economics	Consulting, Planning	Seattle, Portland	5/93
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280 — EDUCATION

Leisa M. Chase	Gamma Sigma	Liberal Studies	Teacher	Southern California	12/92
Hilary L. Downing	Gamma Sigma	Liberal Studies	Teaching/Sales/PR	Southern California	5/93
Michele L. Greenlee	Epsilon Pi	Elementary Education	Teacher	S. California/N.E.	5/93
Erin C. Murphy	Gamma Phi	Elementary Education	Elementary Teacher	Dallas, TX	12/92
Elizabeth Schuller	Beta Eta	Elementary Education	Teacher	South	5/93
Alexandra E. Pappas	Alpha Chi	Elementary Education	Teaching	Indianapolis	5/93
Amy C. Dunn	Alpha Chi	Elementary Education	Elementary Teacher	Chicago/No Preference	12/92
Alison Fairweather	Nu	Elementary Education	Teacher 1-6	Midwest	1993
Jennifer Poling	Nu	Elementary Education	Teacher 1-6	No Preference	1993
Amy Wilson	Nu	Spanish	Secondary Education	No Preference	1993

310 — ENGINEERING

Britt E. Peschke	Alpha Gamma	Mechanical Engineering	Engineering Mgmt.	Minn.Rocky Mtns, NW	6/93
Rosemary A. Ginn	Gamma Omega	Civil Engineering	Civil Engineer	Southeast	3/93
Kristin E. Williamson	Epsilon Rho	Materials Engineer	Polymer Engineer	No Preference	6/93
Caroline M. Barnett	Alpha Chi	Industrial Engineering	Industrial Engineer	No Preference	5/93
Wendy L. Franklin	Alpha Chi	Mechanical Engineering	Process Engineer	No Preference	5/93
Jenifer L. Iorio	Epsilon Rho	Materials Sci. Engineering	Engineer	Northeast/South	6/93

330 — ENVIRONMENT

Kristin M. Norris	Beta Pi	Conservational Forestry	Forest Preservation	No Preference	Fall 93
Shannon E. Mohr	Zeta Mu	Environmental Engineering	Environmental Sciences	No Preference	6/93

360 — FINANCE

C. Kristen Dearing	Alpha Omicron	Finance	Marketing/Finance	No Preference	5/93
Erin E. Rosendale	Epsilon Lambda	Economics	Corporate Finance	East Coast	5/93

370 — GOVERNMENT

Sharon L. Hoetzlein	Epsilon Lambda	History	Government	No Preference	5/93
Kirsten E. Murphy	Omicron	Political Science	Political Consulting	California	5/93
Shelley Graves	Nu	Political Science	Women's Issues	East Coast/West	1993
Nicole Jacobs	Nu	Political Science	Law	No Preference	1993

385 — HEALTH SERVICES

Lisa M. Cherveney	Beta Pi	Exercise Phys.	Physical Therapy	No Preference	5/93
Kelley C. Gauthier	Alpha Chi	Health Promotion	Health Educator	No Preference	8/93

460 — INSURANCE

Angela D. Dawkins	Delta Phi	Math/Statistics	Insurance/Statistics	Raleigh/Durham	5/93
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480 — JOURNALISM

Allison K. Gatlin	Zeta Theta	Journalism	Print Journalism	West of Mississippi	12/92
Rebecca L. Berkeley	Alpha Chi	Journalism/Political Science	Broadcast News	No Preference	5/93
Susanna Baker	Epsilon Lambda	English	Publishing	No Preference	5/93
Susan L. Cole	Alpha Omicron	Broadcast Journalism	Journalist/PR	No Preference	5/93
Kimberly A. Horn	Beta Pi	Journalism	Radio Broadcast	Pittsburgh	6/93

520 — LAW

Nicole M. Black	Beta Zeta	Sociology	Lawyer/Law Firm	Washington, D.C./L.A.	5/93
Shannon M. Gilliam	Beta Pi	International Relations	Attorney	Washington, D.C./Virginia	5/93
Alison E. McMahon	Omega	Political Science	Law/Public Policy	East/West Coast	12/92
Rebecca A. Ryan	Alpha Upsilon	Sociology/Criminal Justice	Undecided	No Preference	5/93

Name	College Chapter	Major	Career Desired	Preferred Location	Graduation Date
540 — LIBRARY SCIENCE					
Katharine M. Preede	Epsilon Lambda	History	Librarian	East Coast	5/93
550 — MANAGEMENT					
Deborah K. Evans	Alpha Theta	Business Mgmt./Paralegal	Undecided	TX/AZ/CA	5/93
Kristen M. Angus	Alpha Omicron	International Business	International Mgmt.	No Preference	5/93
Allison A. Jakubecy	Delta Phi	Management	Undecided	No Preference	5/93
Jennifer A. Osborne	Gamma Sigma	Business Management	Manager	Southern California	5/93
Stacey Lynn Moore	Gamma Omega	Management	Management	Southeast	8/92
570 — MARKET RESEARCH					
Michelle L. Greene	Zeta Mu	Management Science	Marketing Research	New York/Boston	5/93
580 — MARKETING					
Tammy J. Wortman	Beta Pi	Marketing	Marketing	Detroit	5/93
Melissa S. Radke	Beta Zeta	Marketing	Marketing	No Preference	12/92
Lisa A. McReynolds	Beta Pi	Marketing	Undecided	No Preference	5/93
Christine Wazenczak	Beta Pi	Marketing	Undecided	Midwest	5/93
Julie Marie McEvoy	Beta Pi	Marketing	Sales/Marketing	No Preference	5/93
Sheila S. Williams	Alpha Upsilon	Business Marketing	Marketing Manager	No Preference	5/93
Anne K. Kennedy (Katie)	Beta Iota	Mktg./Organ. Mgmt.	Mktg./Advertising Mgmt.	TX, CO, Southwest	5/93
Susan L. Berkowitz	Epsilon Rho	Marketing/French	International Advertising	New York City	6/93
Roni L. Henderson	Alpha Gamma	Marketing	Undecided	No Preference	6/93
Tru N. Sisson	Alpha Gamma	Business/Marketing	Undecided	No Preference	6/93
610 — MEDICINE					
Karen L. Campbell	Alpha Gamma	Respiratory Therapy	Registered Respiratory Therapist	Colorado	6/93
Avanti Kumar	Epsilon Phi	Art History/Biology	Physician/Research	Chicago/Boston	6/93
Vicktoria Shuffelton	Gamma Sigma	Biology	Medicine	West Coast	5/93
Courtney Barancin	Nu	Biology	Medicine/Veterinary Medicine	No Preference	1993
630 — MUSEUMS					
Karen L. Barley	Epsilon Lambda	Art History/English	Museum	Washington, D.C.	5/93
Elizabeth A. Kaiser	Epsilon Phi	Art History	Art Buyer/Auctioneer	No Preference	12/92
660 — NURSING					
Janel Lee Davis	Alpha Upsilon	Nursing	Surgical Nursing	No Preference	5/93
665 — OTHER					
Kerstan L. Lincoln	Zeta Zeta	Political Science/English	Undecided	NY/Boston	5/93
Catherine C. Recker	Gamma Sigma	Liberal Studies	Undecided	San Diego	12/92
Emily S. Coe	Epsilon Zeta	Anthropology	Undecided	Southern U.S.	12/92
Jennifer A. Goelz	Psi	Family & Consumer Educ.	Training & Development	Midwest	12/92
Paige E. Campbell	Zeta Theta	Human Development	Undecided	California	12/92
Anne Bracey	Nu	Chemistry	Undecided	No Preference	1993
Laura Pennock	Nu	English	Publishing	No Preference	1993
670 — PERSONNEL					
Kimberly J. Kettler	Alpha Upsilon	Business Management	Personnel Manager	Kansas City	12/92
Mollie A. Michael	Alpha Sigma	Human Resource/Personnel	Undecided	Washington State	5/93
680 — PHARMACY					
Jeanna G. Sewell	Epsilon Zeta	Pharmacy	Clinical Pharmacy	South/Nashville/Atlanta	5/93
720 — PSYCHOLOGY					
Linda M. Nicolotti	Alpha Mu	Psychology	Clinical Psychologist	East/South/Midwest	12/92
Amy L. Guilianelli	Mu	Psychology	School Psychologist	California	5/93
Angela C. Magee	Alpha Omicron	Psychology	Undecided	No Preference	5/93
Ann Archibald	Nu	Psychology	Social Work	Cincinnati/Louisville	1993
730 — PUBLIC RELATIONS					
Leslie M. Keating	Epsilon Rho	English	Public Relations	Atlanta	5/93
Ryan Louise Rose	Gamma Gamma	Sociology	Undecided	Florida, SW	5/93
Stephanie Thatcher	Alpha Omicron	Public Relations	PR/Advertising	Texas	5/93
Laurie R. Kelton	Alpha Omicron	Public Relations	Public Relations	Texas	5/93
Stefanie J. Wolf-Trott	Alpha Omicron	Public Relations	Undecided	No Preference	12/92
Aimee J. Crawford	Beta Zeta	Public Relations	Sports Information/PR	No Preference	5/93
Gina C. McCreary	Phi	Communication/Economics	Public Relations	San Francisco Bay Area	5/93
Caroline A. Dickey	Epsilon Mu	Political Philosophy	Public Relations/Lawyer	Boston/CA/VA	6/93

Name	College Chapter	Major	Career Desired	Preferred Location	Graduation Date
740 — PUBLIC SERVICE					
Debra C. Emerson	Beta Zeta	Political Science	Public Affairs	No Preference	5/93
750 — RESEARCH					
Heather C. Nelson	Epsilon Rho	Social Relations	Social Research	Northeast Coast	5/93
810 — RETAILING					
Lisa M. Kalhar	Alpha Sigma	Apparel, Merch & Textiles	Business & Design	West Coast/Europe	6/93
820 — SALES					
Jennifer K. Quest	Gamma Phi	Marketing	Sales/PR	Austin/San Antonio	5/93
850 — SOCIAL WORK					
Darcey M. Callender	Gamma Gamma	Sociology/Women's Studies	Working w/Battered Women	No Preference	5/93
Kate Bedwell	Nu	Sociology	Social Work w/Juveniles	East/West	1993
Mary Corressell	Nu	Sociology	Social Services	Cincinnati/Indpls./St.Louis	1993
Heather Hubster	Nu	Psychology	Social Work	Midwest	1993
Christine Shively	Nu	Psychology	Social Work	IN/OH/KY	1993
860 — SPEECH					
Tiffany M. Stoddard	Alpha Omicron	Speech Pathology	Clinical Rehabilitation	Oklahoma/Texas	5/93
920 — TRAVEL					
Kelly A. Dewey	Alpha Chi	Tourism	Undecided	No Preference	5/93
930 — THEATER					
Courtney E. Graber	Alpha Omicron	Elementary Education	Theater	Boston/Santa Fe	12/92
Laura A. Hodos	Epsilon Lambda	Dramatic Arts/Political Science	Theatre Arts	New York	5/93

On Campus in Canada

Kappa Alpha Theta has been an international organization for more than 105 years. Sigma Chapter at the University of Toronto, chartered in 1887, was the first women's fraternity in Canada. Here, a closer look at three of Theta's four active Canadian college chapters today.

The Northernmost Chapter of Kappa Alpha Theta

**Beta Chi/University of Alberta
Edmonton, Alberta
Installed 1931**

The members of Beta Chi Chapter, the northernmost chapter of Kappa Alpha Theta, are a diverse group of university women with similar goals.

Small, but very strong, Beta Chi has an excellent academic record on the University of Alberta campus and in the Greek system. Last year, Kappa Alpha Theta received the highest GPA among women's fraternities on campus, with a 6.3 on a scale of 9.

The faculties represented by Beta Chi members include business, engineering, arts, medicine, science, fine arts, nursing and the Faculte Saint-Jean. At the Faculte Saint-Jean there are two Thetas who take all their courses in the French language, and a number of other members speak Canada's second official language fluently. This year we have a sister in England on a student exchange.

Members of Kappa Alpha Theta can be found involved in every part of campus life, working hard and doing good. Laura Fraser, our fraternity educator, is also this year's chief returning officer for student union elections. Last year's housing and transport commissioner for the U of A was this year's rush chairperson, Jody Robbins. There are Thetas who write for the university newspaper, the *Gateway*, as well as women involved in Pro-Choice, faculty clubs and SORSE, an orientation program for new students.

Our ethnic diversity within Beta Chi is also extraordinary. The chapter in-

cludes women from all sorts of ethnic and racial backgrounds. This year in our pledge class, we have a young woman named Alina who is from Moscow.

All fraternity houses at the U of A are in the same neighbourhood, and each has its own personality. This gives us the feeling of a Greek community within the university community. The Panhellenic Council and the Interfraternity Council put on numerous events each year, including Songfest, dances, Greek Week and Greek God and Goddess. Beta Chi members participate in all Panhellenic events and recently held a string of four consecutive victories at Greek God and Goddess.

There are three women's fraternities on campus. Delta Gamma and Pi Beta Phi are the two other women's fraternities, with which we have excellent relations. There are ten men's fraternities: Delta Kappa Epsilon, Theta Chi, Phi Delta Theta, Phi Gamma Delta, Zeta Psi, Lambda Chi Alpha, Kappa Sigma, Kappa Alpha, Delta Upsilon and Phi Kappa Pi. We have exchanges with the large majority of these fraternities, including the Figis. Last year they took us to the theatre, and this year we're talking about going to the symphony.

More and more, Beta Chi is attempting to stay away from alcohol-oriented exchanges. In Alberta the legal drinking age is 18; therefore we see things quite differently up here. We are implementing FIPG to the best of our ability, and our social coordinator, Crystal Gaudry, is doing an excellent job with our events and exchanges.

Beta Chi does its best to volunteer as often as possible and in many different areas. In Canada, the court system is quite different. CASA cannot work for us, as it does in the States. In lieu of this, last year we volunteered for the Festival of Trees, a children's charity event in which corporations decorate Christmas trees. This is an annual event that is very popular in Edmonton. Also, last year's service chairperson, Lise Veillette, had Beta Chi canvassing for diabetes and going on famines for charity.

Our president this year is Maria Filan, a business student who keeps our chapter in line and in the Theta spirit. Among our other officers are vice-president administration Lori Magistad, a fourth-year science student who also sits on the Academic Affairs Board at the U of A. Beta Chi vice-president finance is Rochelle Toplensky and vice-president development is Kathleen Buffel, who does a wicked impression of Pat from Saturday Night Live. Finally, our pledge educator is Suzie Jorgenson, who recently travelled through Europe where she met a number of Thetas from all over North America.

by Maria Filan

Kari Heinrichs, Epsilon Chi/Guelph; Maria Filan, Beta Chi/Alberta; Betsy Davidson, Beta Psi/McGill; and Francoise Thalacker, Gamma Epsilon/Western Ontario represent Canadian Thetas at the 1992 Grand Convention.



From Guelph Girls to Women of Theta

Epsilon Chi/University of Guelph Guelph, Ontario

Installed 1987

We are not a large chapter, but a close knit group of women, who originally started as the Guelph Girls' Group, early in 1986. Thirteen months later, despite the blizzard conditions of February 7, 1987, Epsilon Chi Chapter was installed at the University of Guelph. Today, Kappa Alpha Theta is still the only woman's fraternity on this campus of more than 15,000 students.

Guelph is a city of about 80,000 residents, located about an hour's drive west of Toronto and 1 1/2 hours northwest of Niagara Falls. The University of Guelph was formed in 1964, by combining the Ontario Agricultural College, Ontario Veterinary College and the MacDonald Institute. These colleges, which date back more than 100 years, are known and respected throughout Canada. Since 1964, the University has grown to include programs in arts, social sciences, and physical sciences.

The Greek system is not recognized by our University, which has made it difficult for our chapter to promote rush and other major events. Many students on campus are unaware of the existence of a Greek system or do not understand what we do.

Despite this challenging situation, Epsilon Chi Chapter has tried to conquer misconceptions through communication and hard work. The chapter is active in the community, with service events that include walking dogs for the humane society, collecting food for a battered women's shelter and bowling to raise money for Big Brothers. Epsilon Chi's perseverance has paid off. Our rush usually consists of as many as 30 women, with about 10 continuing on to initiation.

One of the nicer things about being a small chapter is that most of our mem-

bers hold at least one office. This helps us gain experience in leadership, teaches us to respect each other and to work well together. We have created a close environment, which increases our confidence as individuals and sisters.

We have a diversified chapter, with members from all over the world. Although many come from southern Ontario, especially Toronto, others originate from as far away as Saskatchewan, California, the Bahamas and Hong Kong. Our graduates have settled in locations that include British Columbia, New Brunswick, England and Germany, as well as Missouri and South Dakota.

This year has been a very exciting one for Epsilon Chi. A group of members went in search of a house to rent, and we now have a place we call home. The

house is small, consisting of only six bedrooms, but it is very quaint and quite suitable for our needs. It has really helped to have a place of our own in which to meet and has boosted the spirit of our chapter. We have enjoyed visiting other chapters on road trips, and now that we have a facility, we would be very excited to have other Theta chapters visit us.

Although we are a small and young chapter, we are strong and have many enthusiastic members. We are looking forward to a good year. We would love to hear from many of you soon, and if you ever visit this way please look us up.

by Kari Heinrichs



Members of Epsilon Chi Chapter at the University of Guelph are involved in several service projects. Here, they bowl for Big Brothers, from left: Kari Heinrichs, Laurie McMahon, Maya Arndt, Karen Heshop, Bern Anderson and Michelle Hamilton.

On Campus

The Golden Kite

*Somewhere a warm summer breeze is blowing
And in the late evening sky a lone kite still flies
Although it is dark, a warm golden glow shines brightly
against the black.*

*To those who see it they see only a golden kite
But to those who know it, those who love it, they know
of its worth.*

*They have become one with the soaring kite that reaches
forever upward.*

*They will fly with it in all its adventures, never again
to be only one who watches from the ground.*

*And although it is late and the sky is dark, they now
too have something that shines brightly against the
black.*

by Nicole Eilers, Epsilon Chi/Guelph

**Canadian Kinship with U.S.
Gamma Epsilon/
University of Western Ontario
London, Ontario
Installed 1937**

Due in part to our physical proximity to the Detroit/Windsor border, Gamma Epsilon Chapter has many similarities to Theta chapters in the United States.

Much of what we do is done the "American way," including the chapter's three areas of focus: academics, philanthropy and social.

As part of our scholarship program, we have developed an incentive plan that encourages weekly outstanding academic achievements. Last year one of our members won the University of Western Ontario's Gold Medal for the highest average in her faculty. Many Gamma Epsilon members achieve the Dean's Honour List year after year.

In addition to raising money for our international philanthropy, CASA, we also donate, help and support local charities. Every Christmas we have an annual "mitten tree," decorated with pairs of mittens purchased by members. At the end of the Christmas season, we send the mittens to the Salvation Army, which distributes them to needy children in

the area. We also support the Heart and Stroke Foundation, the Terry Fox Run (a uniquely Canadian organization) and the Canadian Diabetes Foundation. In addition, individual chapter members volunteer time for such organizations as

The Children's Aid Society and the Sexual Assault Center.

Our chapter receives many unique ideas for social events from the American chapters. Last year, Gamma Epsilon participated in a road trip to Michigan State University, which was an excellent opportunity for both chapters to exchange ideas.

It is inevitable that there are differences between chapters, but we like to think that we are one with the American chapters. We support them in their endeavours, thoughts and beliefs and encourage any chapter to get in touch with us. Theta is our common bond: something we have all grown to love.

by Sandra Munnoch

Editor's Note:

Beta Psi Chapter at McGill University in Montreal, Quebec was installed in 1932. We regret that the chapter did not submit information for this article.



Epsilon Chi members at the University of Guelph take a refreshment break at their Officer Transition Workshop last March.

Directory

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3rd Alternate — Jane Kent Hedges Beta Sigma 3260 North Hall #237, Dallas, Texas 75204

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317/876-1870

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Jennifer Russell	Epsilon Psi
Sarah Scharber	Delta Zeta

KAPPA ALPHA THETA FOUNDATION

8740 Founders Road, Indianapolis, IN 46268

An Indiana Not for Profit Corporation established May 26, 1961 for the purpose of receiving and disbursing funds in order to continue and increase the philanthropic, scholastic and leadership programs of the Fraternity.

President — Marilyn Chesher Lynch (Mrs. Joe) Gamma Phi 322 Vanderpool, Houston, TX 77024

Vice-President — Genny Butz Adsit (Mrs. Andrew) Beta Pi 1424 Ridge Road, Northbrook, IL 60062

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Parliamentarian — Elynor Harter Moore (Mrs. Harry) Beta Omega 3210 Cherry Park South #6, Grand Forks, ND 58201

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Kappa Alpha Theta Foundation

Trustees Model Theta Involvement

Foundation President Marilyn Chesher Lynch

The President of the Kappa Alpha Theta Foundation has discovered an unexpected benefit of her new office. "Renewing Theta friendships from years past has been wonderful," explains Marilyn Chesher Lynch, Gamma Phi/Texas Tech.

Lynch's friendly, caring manner as well as her years of dedication to Kappa Alpha Theta have provided her with many such friendships. Almost immediately after she had graduated from college in 1959, Lynch became active in Theta alumnae activities. She recalls that particularly during the years when her three boys were young and she accompanied her husband on moves from Lubbock to Amarillo, Albuquerque and Houston, she relied on her Theta bond. "I could always find a Theta friend," recalls Lynch. "Everywhere I went the Thetas were always so fine."

Today, Lynch's three sons are grown and her family has expanded with the addition of a daughter-in-law and two grandchildren: Laura, 4, and Cameron, 20 months. She and her husband, Joe, vice chairman of Farm and Home Savings and Loan, enjoy time with family at their second home in Santa Fe, N. M., where Lynch also likes to ski, play tennis and do needlework.

In Houston Lynch is dedicated to volunteer and civic work, including P.E.O., Junior Forum and the Alumnae Panhellenic. She is particularly gratified to be working on the Festival of Trees, an event that raises money for homeless shelters in Houston.

Lynch's list of volunteer commitments has always included Theta. In addition to work with Gamma Phi and Gamma Omicron/New Mexico chapters, Lynch has served the Houston Alumnae Chapter in a number of capacities, including president. In 1979, she expanded her service to Theta when she accepted the position of alumnae district president for District XII, and, in 1983, she became the Fraternity's Director of Alumnae Rush Personnel. Most



Marilyn Chesher Lynch,
Foundation President



Genny Butz Adsit, Foundation
Vice-President

recently, she worked on Theta colonizations and installations.

Lynch believes that volunteering for Theta is important not only as a way of giving back to Theta, but also as a means of serving as a role model for Theta collegians. "We need to set an example," she says. "Collegians need to see that it's important to stay involved in Theta."

Her current role as Foundation President is exciting and fulfilling for Lynch. She says, "We have a wonderful group of Trustees. They are so willing to meet the challenge of maintaining financial support for Fraternity programs."

And Lynch is eager to meet her own personal challenge with the Foundation: "I'd like to help the Fraternity and Foundation continue to work together more closely and to help members better understand how the two fit together to make Theta possible."

Foundation Vice-President Genny Butz Adsit

"A great, warm experience." That's how Foundation Vice-President Genny Butz Adsit sums up Theta.

Adsit, who herself is warm and outgoing, says her work as a Foundation Trustee is her way of paying back Theta for that experience. "Theta did a lot from me in college. I was an only child and it was through Theta that I learned how to live with others," explains the Beta Pi/Michigan State alumna. "Then Theta did so much for me when I moved to Chicago by helping me meet friends."

Following graduation, she began teaching in the Chicago area, and after discovering that a former Beta Pi presi-

dent had become president of the Chicago/North Shore alumnae group, Adsit attended her first alumnae meeting. That year, Adsit says she met many friends through Theta which helped her make contacts and become involved in other organizations.

Today Adsit plays bridge with two Thetas she met

at that first alumnae meeting. She's held most every office in the Chicago/North Shore Alumnae Chapter, including president for three years. Adsit also has served on the advisory board of Tau/Northwestern.

Adsit lives in Northbrook, Ill., a suburb of Chicago, with her husband Andrew, an attorney who is a Delta Tau Delta alumnus and a graduate of DePauw and Northwestern Law school. Their daughter Andrea, a Pi Beta Phi alumna, also graduated from DePauw and is now married with a two-year old son, Austin, Adsit's first grandchild. Son Scott, a graduate of Columbia College, is an actor who is a resident cast member of Chicago's Second City.

Adsit recently retired from a position as photographic consultant and today commits herself full-time to her extensive volunteer work. In addition to her office with the Foundation, Adsit is active in the Junior League of Evanston, Evanston/Glenbrook hospital Women's Auxiliary, Environmental Commissioner for village of Northbrook, Lincoln Park Zoo Women's Board, Brain Research Women's Board, Northwestern University Settlement Junior and Associates Board. Last year she headed Earth Day for Northbrook.

Adsit manages to find time to play bridge and to read. She loves murder mysteries! Another love is travel.

"Get active and stay active" is one of Adsit's mottos by which she lives. With typical enthusiasm, Adsit says, "There is excellent communication between Trustees and Council — a wonderful opportunity to see tremendous growth for Theta."

By Susan S. Holloway



Foundation Announces New Society

At the fall meeting of the Foundation Board of Trustees, a new giving society was formed to acknowledge Thetas who have made a planned gift to the Fraternity through the Foundation: the Betty Baur Lambert Society.

The Society was named for Betty Baur Lambert, Alpha Chi/Purdue, who left a gift of \$1.8 million through a bequest to the Foundation in 1988. Betty's gift endowed a graduate scholarship program, which awarded \$110,000 in graduate scholarships to 15 Thetas in 1992. Betty had a dream of helping Thetas who were "really serious about their careers" — a dream that has been realized in a meaningful and special way.

The Foundation receives planned gifts through bequests in wills, life insurance policies that designate the Foundation as the beneficiary, stock or appreciated assets, and through charitable gift annuities. The Development Department at Fraternity Headquarters has brochures available upon request and is happy to assist with further information. Thetas interested in making a planned gift are urged to first contact their financial/tax advisor or attorney. Please call 1-800-KAO-1870 if you would like further information.

Members of the Betty Baur Lambert Society will receive special recognition in *The Kappa Alpha Theta Magazine* and donor listings. If you have made a planned gift and have not notified the Foundation, please contact Nancy Frick, Director of Development, at the Headquarters.

Donations through planned gifts help support the educational and charitable programs of the Fraternity including the Chapter Consultant program, LeaderShape leadership development institute, TAA alcohol education program, our grant to the National CASA Association and scholarships.

A planned gift can be designated for certain programs with the knowledge that the wishes and directions of the donor will be strictly followed. Donations are fully tax deductible and may allow you to make a larger gift than is possible during your lifetime.

Betty Lambert was an inspiration to many Thetas during her lifetime, and she would be proud to know of the many Thetas who will follow in her footsteps by making a planned gift to the Foundation. Her gift is providing opportunities every year to Thetas pursuing graduate education and making a difference that counts.

Thetas Known To Have Made A Planned Gift To The Foundation

Doris Foreman Anderl, Rho
 Florence Ashby, Beta Nu
 Ann Fenwick Barger, Alpha Xi
 Betty Ruth Treece Benson, Beta Omega
 Shirley Buell Bernreuter, Alpha Iota
 Beverly Peach Brousseau, Gamma Eta
 Jean Melnick Buckmaster, Gamma Upsilon
 Alice Neal Clarkson, Kappa
 Laurie McGregor Connor, Gamma Deuteron
 Harriet Darley Damisch, Beta Delta
 Martha Llewelyn Diehl, Beta
 Mary Johnson Driscoll, Alpha Theta
 Virginia Speidel Edwards, Alpha Tau
 Pamela Walker Ferree, Gamma
 Bernice West Fowler, Gamma Chi
 Christine Genuit, Phi
 Marcia Gordon, Epsilon Zeta
 Jenny Dick Greenwalt, Beta
 Mary Virginia Harris, Alpha Iota
 Elizabeth Garrett Haselton, Beta Epsilon
 Eleanor Hilgenberg Hatfield, Beta
 Dorothy Whitehurst Heard, Alpha Theta
 Marion Hedden Hinderer, Alpha Omega
 Frances Landrum Holman, Alpha Theta
 Joyce Harrison Honeyman, Beta Zeta
 Georgia House, Gamma Delta
 Ruth Kelly Hustad, Beta Xi
 Norma Anderson Jorgensen, Gamma Zeta
 Margaret Donaldson Klempera, Beta Gamma
 Carryl Wischmeyer Krohne, Nu
 Melissa Toms Lagreid, Alpha Lambda
 Ann Shull Lauterbach, Alpha Eta
 Dorothy Buechele Lietzow, Tau



Betty Baur Lambert served in the U.S. Coast Guard during WWII. Captain Lambert, commissioned in 1969, was one of the highest ranking women in the military at that time.

Pamela Gatto Maher, Alpha Omega
 Barbara Knouse Mangels, Alpha Gamma
 Mary Hitchcock Marsh, Rho
 Madonna Cord Matheson, Alpha Chi
 Victoria Butler McCarthy, Pi
 Catherine Tillotson McCord, Alpha
 Miriam Brandt McDermond, Alpha
 Margaret Nettleship, Alpha Iota
 Karen Ostermiller, Beta Gamma
 Charman Frazee Palmer, Beta
 Rachel Sumner Poole, Chi
 Patricia Fowell Pratt, Lambda
 Louise Dallmeyer Prettyman, Alpha Mu
 Julie Riney, Gamma Iota
 Kathleen Ardell Rittner, Beta Phi
 Lois Sills Roon, Gamma Gamma
 Harriette McCann Roubush, Beta Tau
 Helen Sackett, Psi
 Wilma Trost Shattuck, Psi
 Helen Olson Smith, Tau
 Elizabeth Moore Spitler, Alpha Chi
 Winifred Tuttle Stockwell, Chi
 Wendy Taylor, Omicron
 Barbara Thompson, Gamma Gamma
 Joann Crites Thompson, Beta Theta
 Dorothy Schulze Vaaler, Tau
 Betty Jean Davenport Varn, Alpha Mu
 Linda Wheeler Walsworth, Alpha Mu
 Carolyn Warden, Pi
 Barbara Boyd Wedgwood, Beta Sigma
 Nancy Dorman Weess, Lambda
 Marcia Michalski Wharton, Beta Phi
 Georgia Hauck Wiegman, Chi
 Anonymous, Eta
 Anonymous, Delta Tau

Kappa Alpha Theta Foundation

Honorary and Memorial Gifts from July 1 — September 15, 1992

Given in Honor of:

**Richard & Phyllis Ellis, Alpha Sigma, 50th
Wedding Anniversary**

by Joyce Johnson Hansell

**Bill & Joyce Hansell, Alpha Sigma, 50th
Wedding Anniversary**

by Joyce Johnson Hansell

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Wedding Anniversary**

by Joyce Johnson Hansell

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by Susan Deig

Lylah Scarborough Barber, Beta Nu

by Ann Wynne Beers

Sue Blair, Delta Theta

by Marilyn Cheshier Lynch

Sarah Abplanalp Bourne, Gamma Mu

by Gertrude Bonnet Lain

Joyce Johnson Hansell, Alpha Sigma

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Jane Campbell Krohn, Alpha Xi

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Carol Cotton Anderson, Alpha Rho

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*by El Camino Real, Calif. Alumnae Club and
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Susanne Staub Corfman

by Bergen County, N. J. Alumnae Club

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by Elizabeth Moore Spittler

Henrietta Spicer Creighton, Alpha Eta

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*by Mary Baker Dutcher and Mary Lee Hopkins
Masterson*

Barbara Paterson Daley, Beta Nu

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Mary Hoover Davidson, Gamma

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by Marin County, Calif. Alumnae Club

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Katz, Gayle Klar Lund and Lenda Peronto Sander*

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Anna May Ditter, Alpha Omega

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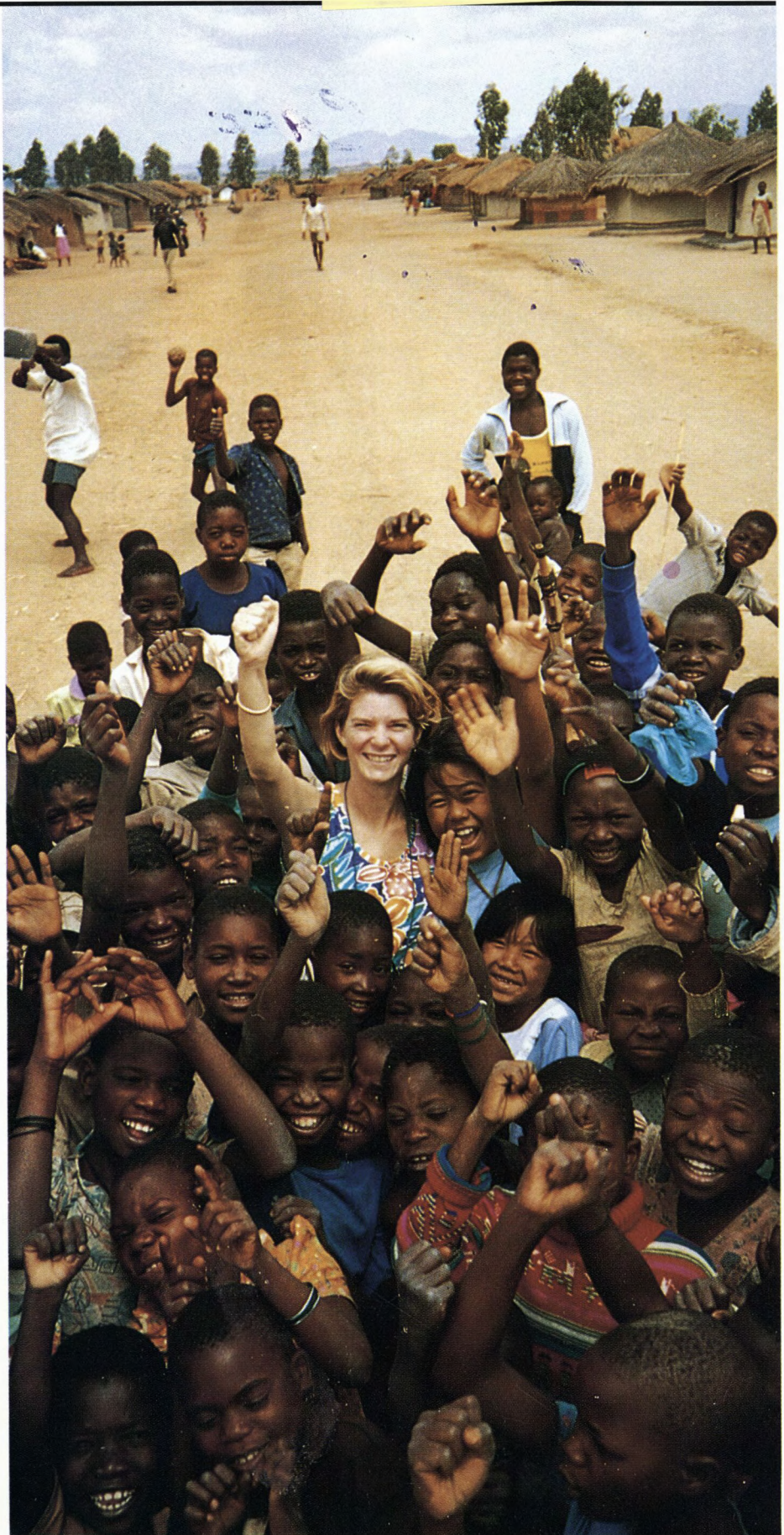
*by Linda Anderson Fantone and Elizabeth Ayscue
Katz*

Theta Profile

NOT YOUR EVERYDAY HOME EC CLASS

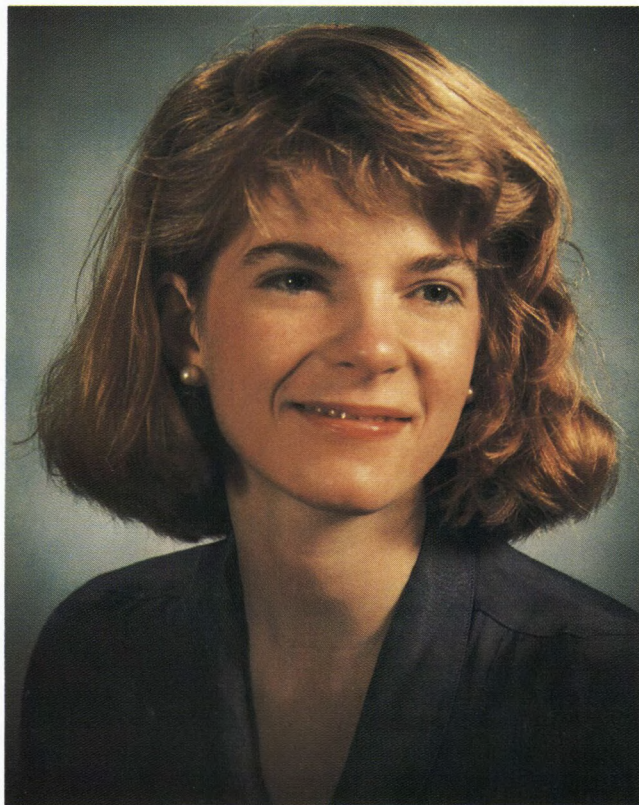
Theta Cindy McCaffrey Helps Africa Feed Itself

Cindy McCaffrey wakes each morning to a dawn that's half a world away from Alpha Eta Chapter at Vanderbilt University, where she graduated in 1988. As her day begins, John, the night watchman, leaves his post on the wide front porch of McCaffrey's two-room adobe house. It was built to welcome this New York native to Malawi — a 300-mile-long, sliver of a country in southeastern Africa — where she coordinates the Kitchen Gardens project, a unique agricultural training program of the International Rescue Committee (IRC).



The children of Malawi vote "yes" for Cindy McCaffrey and the Kitchen Gardens project.

Theta Profile



Alpha Eta former roommate Lil Bradford Smith, says about McCaffrey, "The thing I remember most about Cindy is her contagious laugh. She could always get people involved." Both characteristics served McCaffrey well in Africa.

This part of the world — where the Fourth of July arrives mid-winter and Christmas falls at the height of the summer season, has taken McCaffrey some getting used to. The heat is often stifling, and during the long, dry season, the wind coats people and landscape alike with thick red dust. The rainy season brings lush greenery, but multiplies mosquitoes, making daily preventative malaria medicine and mosquito netting necessities.

Roads are scarce, and there is no television in Malawi. In the village of Lobi, where McCaffrey lives, there are no telephones or electricity. She cooks on a hot plate, fueled by a

butane tank, and has a food storage box cooled by a small generator (unfortunately, not well enough to make ice).

Despite the lack of luxury, McCaffrey claims to be spoiled by the country and its people. She says, "I was told in advance that the enchantment of the place takes hold of you and changes the way you think about most everything. I have found that to be true."

McCaffrey came to the villages of the Dedze district by way of a degree in Latin American studies, fluency in the Portuguese language and a series of coincidences. Following graduation, she wanted to work in Brazil but ran into a "catch 22." It was impossible to get an overseas job with no overseas experience. So she accepted an office job at IRC and worked 18 months in the overseas department, dispatching supplies and other people to countries she wanted to see. "I was having a fine time in New York with some Vanderbilt Thetas who were working there, but I knew I was going to get overseas somehow," states McCaffrey.

After doing as much groundwork as possible from the United States, McCaffrey left IRC New York for Brazil, where she taught English to supplement

her savings, took courses at the university and volunteered her time with an economic development agency that worked in the *favelas* of the cities. Brazil's galloping inflation and the frenzy of the general election going on at the time made the stay exhilarating, but often frightening. When her entrance visa and funds ran out in July, McCaffrey came home to rest and be with friends and family.

The next month IRC called and offered her a position in Malawi. Funding had just been arranged for the Kitchen Gardens project, but there were two stipulations. The program had to be run by a woman, and she had to know Portuguese in order to work with the Mozambican refugees who had fled civil war in their country. And one more thing: she had to be there by September. It was an offer McCaffrey could not refuse.

She arrived in Lilongwe, Malawi, after 45 hours en route. The trip had taken its toll on McCaffrey, who weighs not much more than 100 pounds and looks somewhat younger than her years. She says, "The in-country director told me later his first reaction at the airport was, 'They've sent me this kid!' But with his encouragement, Kitchen Gardens took flight before Christmas."

McCaffrey says the people reached out to her immediately. "Every morning there seemed to be a new crisis," she explains. "Each morning I heard, 'Sister, come quickly and see what has happened.' I would go and it was always some small problem, and I would find myself surrounded by attentive villagers waiting to see what I would do. Occasionally I was of some help, but I know now it was just their way of including me, of letting me know I was accepted in the village."

Kitchen Gardens, the first program of its kind to be created in the region for women only, is considered a bold approach in the male-dominated culture. Its uniqueness begins with the premise that African women are the agricultural mainstays of their families. The women's perpetual struggle to grow food must be recognized in order to attack the problem of starvation, which is even more acute in the case of the Mozambican women who crossed into Malawi in bad health, without any belongings, as they fled for their lives.



When McCaffrey and her team of Malawians show village women how to put food on the table, male resistance to the program vanishes.

"We tread very lightly," McCaffrey says of the cultural differences, noting that resentment from the husbands about their wives' involvement in the program is quickly overcome when food appears on the table.

McCaffrey works closely with a team of Malawians who will take over when IRC leaves. The committee furnishes the means to make a hoe and supplies seeds, training and encouragement. They teach the women how to make insect repellent from tobacco, construct compost pits and get fertilizer from things easily available in the area.

At each village, the first step is to elect a leader as part of the training program. McCaffrey recalls the difficulty of understanding the concept of democracy by those who have never experienced it. She explains, "At our first meeting, I went into my 'everyone gets to vote' spiel. It seemed to please all the women, and many smiled with approval. We got to the voting. Name number one. All hands went up. I began to get suspicious about then. Second nominee. All hands went up again. A sea of serious faces, intent on doing this right. Uh oh. Let's go over the instructions again."

McCaffrey notes that human nature in an African village is exactly the same as everywhere else. "We went into one village and started explaining the project when a very old woman stood up and said

they already knew about us: 'We already have a leader, and we want to get started.' In other places, despite our prodding, our little shows, our downright cheerleading, the women are not up to the task. We eventually have to pass them by. There are just so many to help."

The Kitchen Gardens project is helping. The facts speak for themselves. There is food where often there was none before. McCaffrey has been authorized to expand the project to other districts, and other agencies have visited with intentions of replicating Kitchen Gardens.

There are about ten agencies and several hundred workers active in Malawi. On weekends, McCaffrey joins fellow workers at Cape Maclear on Lake Malawi to relax. During her vacation last year, she went to Zimbabwe on safari. Before returning to the United States and graduate school, she hopes to meet two close Theta friends for some traveling.

"I am very lucky to have found this place," McCaffrey says. "I had never really seen the stars or the moon until I came to Lobi. There is no other light for 50 miles. This year we were together through one of the worst droughts of the century. That's something you never forget. I think it will always be my own personal touchstone."

By Sarah McCaffrey
edited by Susan S. Holloway

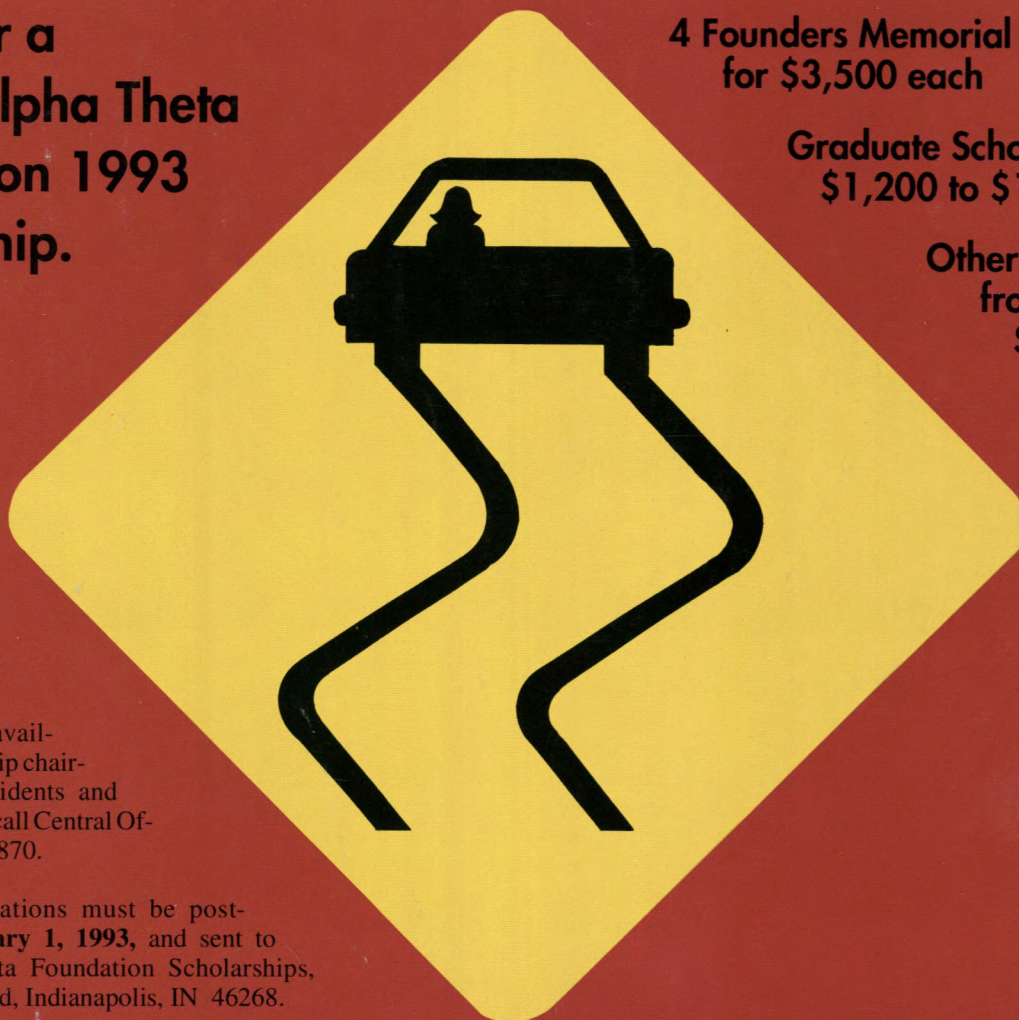
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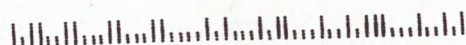
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